



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **FLORIN MOISA**
Address(es) Macesului no. 21C
400495, Cluj Napoca, Romania
Mobile +41 722 948163
E-mail(s) florin.moisa@romacenter.ro
Nationality Romanian
Date of birth 14 April 1968
Gender Male

Desired employment / Occupational field

Work experience

| | |
|--------------------------------------|---|
| Dates | 01 February 2000 → present |
| Occupation or position held | Executive President |
| Main activities and responsibilities | <ul style="list-style-type: none">○ General management and representation of the RCRC;○ Fundraising activities coordination;○ General coordination of the RCRC's operational programs;○ Manager of strategic projects, including structural funds projects;○ Administration of Phare grants schemes. |
| Name and address of employer | „Resource Center for Roma Communities” Foundation (RCRC) Street TEBEI no. 21, 400305 Cluj Napoca, Romania |
| Type of business or sector | non-governmental |
| Dates | 01 September 2009 – 30 November 2009 |
| Occupation or position held | Educational Policies Expert |
| Main activities and responsibilities | <ul style="list-style-type: none">○ “Evaluation of the Impact and Dissemination of PHARE Programme Results”, contract PHARE/2006/018-147.01.01.02.○ Assistance in elaboration of the MECI Action Plan for ensuring the access to education for disadvantaged groups and promotion of inclusive education |
| Name and address of employer | LDK Consultants, Engineers and Planners SRL , Greece St. Victor Eftimiu, No. 9, Sc. A, Floor 3, Apt. 45, Sector 1, Bucuresti, România |
| Type of business or sector | Consultancy |
| Dates | 01 November 2006 - 31 March 2008 |
| Occupation or position held | Project Coordinator |
| Main activities and responsibilities | <ul style="list-style-type: none">○ Technical assistance programme “Strengthening Capacity and Partnership Building to Improve Roma Condition and Perception”, EuropeAid/122225/D/SV/RO.○ Main responsibilities (Local Key Expert 1 – LK1): Assisting the Team Leader in coordination of the implementation of the project activities; Ensuring the coordination of activities between the three components – Institutional Development, Research, Public Awareness and Information Campaign |

- Name and address of employer **Hulla & Co. Human Dynamics KG, Austria**
35A Nicolae Balcescu BLVD., 2nd Floor, Flat 4, Bucharest 1, Romania
- Type of business or sector consultancy
- Dates 01 April 2007 - 30 of May 2007
- Occupation or position held **Associate, Consultant**
- Main activities and responsibilities ○ Evaluation of three projects funded through USAID programs in Romania – Jon Snow Institute, Doctors of the World, OvidiuRom, within the "Roma Programs Financed by United States Government: A Study of Best Practices and Lessons Learned", Project No. 3709-001
- Name and address of employer **Management Systems International, Inc.**
600 Water Street, SW
Washington, DC 20024
- Type of business or sector evaluation
- Dates 01 November 2006 - 31 January 2007
- Occupation or position held **Consultant**
- Main activities and responsibilities ○ Evaluation of the Health Mediation Program in Roma Communities - for the John Snow Institute for Training and Research. Specific responsibilities in: Relationship between Health Mediators and other professionals; Design of research tools; Contribution to and supervision of the elaboration of the final report.
- Name and address of employer **Center for Health Publicies and Services**
33rd Caderea Bastiliei Str., 1st District, 010613 Bucharest, Romania
- Type of business or sector Evaluation
- Dates 01 of May 2006 - 28 February 2007
- Occupation or position held **Reporter**
- Main activities and responsibilities ○ Romanian Reporter for the research "Equal access to quality education for Roma" in Romania
○ Specific responsibilities: Collection and analysis of data; Interviewing relevant people; Drafting the report together with education specialist involved; Organising Round Table discussion on the draft report; Support EUMAP in finalisation of report and publishing.
- Name and address of employer **EUMAP – European Union Monitoring and Advocacy Program**, Open Society Institute, Budapest, Nador 11, 4th floor, H-1051, Budapest, Hungary
- Type of business or sector Consultancy, Research
- Dates 01 January 2006 - 28 February 2006
- Occupation or position held **Organizational development consultant**
- Main activities and responsibilities ○ Participatory Institutional Analysis Inventory / evaluation and action plan development for 5 non-governmental organizations active in advocacy., within a USAID - Romanian Civil Society Strengthening Program
- Name and address of employer **Opportunity Associates Romania**
St. Av. Mircea Zorileanu no. 70, sector 1
PO BOX 41-98, Bucharest 41, Romania
- Type of business or sector Evaluation
- Dates October 2003 – July 2005 and October 2004 – February 2006
- Occupation or position held **University Teaching Assistant**, Part time activity
- Main activities and responsibilities ○ Teaching seminars: Social Policy and Social Problems – for second year students. Teaching activities and seminars: Mass media and the challenges of European Union integration, for 4th year students and long distance education students.
- Name and address of employer **"Babeş-Bolyai" University Cluj Napoca, Political Sciences and Public Administration Faculty**, Journalism Department, Street M. Kogalniceanu no.1 Cluj Napoca, Romania
- Type of business or sector Education

Dates January 1998 – January 2000

Occupation or position held **Program Coordinator**

Main activities and responsibilities Coordination of grant giving and operational programs in the field of:

- Public Administration Mega Project - community development, volunteer centers development, child protection / Big Brother Big Sister
- Minorities: professional qualification for young Roma activists, Roma NGOs development, scholarships for Roma students;

Name and address of employer **Open Society Foundation Romania, Cluj Napoca Branch**

Type of business or sector Non-governmental

Dates October 1994 – December 1997

Occupation or position held **University Teaching Assistant**

Main activities and responsibilities

- Teaching seminars in the field of Social Work methods and techniques: group work, community development, social services management, social policies and social problems, professional practice for students in different social services.

Name and address of employer **“Babeş-Bolyai” University Cluj Napoca, History and Philosophy Faculty, Social Work Department, Street M. Kogalniceanu no.1 Cluj Napoca, Romania**

Type of business or sector Education

Education and training

Dates 01 October 2008 – 28 February 2012

Title of qualification awarded **PhD**

Principal subjects / occupational skills covered **Sociology** (*Social Inclusion in Romania. From concept to implementation of public policies for inclusion of the Roma population*)

Name and type of organisation providing education and training “Babeş-Bolyai” University Cluj Napoca, Department of Sociology and Social Work

Level in national or international classification **Doctorate in Sociology; ISCED LEVEL 8**

Dates 01 October 2005 - 31 July 2006

Title of qualification awarded **Master in Bussines Administration**

Principal subjects / occupational skills covered **Bussines Administration**

Name and type of organisation providing education and training “Babeş-Bolyai” University Cluj Napoca, Department of Bussiness

Level in national or international classification **Master; ISCED LEVEL 7**

Dates 01 October 2004 - 30 June 2005

Title of qualification awarded **Advanced Studies Diploma in Social Work**

Principal subjects / occupational skills covered **Management and Administration in Social Services**

Name and type of organisation providing education and training “Babeş-Bolyai” University Cluj Napoca
History and Philosophy Faculty
Social Work Department

Level in national or international classification **Advanced Studies**

Dates 01 January 1991 - 31 July 1994

Title of qualification awarded **License Diploma**

Principal subjects / occupational skills covered
 Name and type of organisation providing education and training
 Level in national or international classification

Social Work

“Babeş-Bolyai” University Cluj Napoca
 History and Philosophy Faculty
 Social Work Department

License Diploma

Personal skills and competences

Mother tongue(s) **Romanian**

Other language(s)

| Self-assessment <i>European level (*)</i> | Understanding | | | | Speaking | | | | Writing | |
|--|---------------|-----------------|---------|-----------------|--------------------|-----------------|-------------------|-----------------|---------|-----------------|
| | Listening | | Reading | | Spoken interaction | | Spoken production | | | |
| English | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C1 | Proficient user | C1 | Proficient user |

(*) Common European Framework of Reference (CEF) level

Social skills and competences Good ability to adapt to multicultural environments, gained though my work experience in international teams;

Organisational skills and competences

- o Leadership - being currently responsible for a team of 10 to 30 people;
- o Organizational development skills;
- o Good experience in project or team management;
- o Excellent management and administrative skills in overall NGO management

Technical skills and competences

- o Experience in design, management and administration of complex programmes designed for Roma communities, including evaluation and monitoring;
- o Extensive experience in management of projects and programmes;
- o Expertise as trainer – in the field of project management, leadership, community development, strategic planning, Roma issues, social work etc;

Computer skills and competences

- o Office (Word, Excel, Power Point, Internet etc);
- o SPSS: spreadsheets, statistical analysis, graphics etc;
- o CorelDraw: image, designs etc;

Other skills and competences

- o **Certified Trainer** – Professionals Competency Certificate no. A 011961, issued by Council for Occupational Standards and Accreditation (Consiliul pentru Standarde Ocupationale si Atestare).
- o **Certified Project Manager** - Professionals Competency Certificate no. B 003895, issued by National Council for Adult Professional training

Driving licence(s) Category B

Additional information Publications:

- o 2012: article “School Desegregation Policies in Romania” in the volume *Ten Years After. A History of Roma School Desegregation in Central and Eastern Europe*, editor Iulius Rostas, Budapest: Central European University Press and Roma Education Fund
- o 2011: Maria Roth, Florin Moisa, “The Right to Education of Roma Children in Romania. European Policies and Romanian Practices”, în *The International Journal of Children’s Rights*, Volume & Issue: CHIL 19.4
- o 2011, July – “The Challenge of Social Inclusion of Roma. Poverty or Discrimination Approach?”, in *Revista de Asistență Socială (Social Work Review)*, anul X, nr. 3/2011, 1-18 (http://www.revistadeasistentasociala.ro/index.pl/aindex_ro?op=aartist&aid=715)
- o 2011, ianuarie – colaborator for the study „Measures to promote the situation of Roma EU citizens in the European Union”, European Parliament, **General Directorate Internal Policies**, PE 432.747
<http://www.europarl.europa.eu/activities/committees/studies/download.do?language=en&file=34328#search=%20measures%20to%20promote%20the%20socioeconomic%20situation%20of%20Roma%20EU%20citizens>

- 2010, February – article “*Kozpolitikek a roma problemak kezelesere*” in the MK Magyar Kisebbség. Nemezetpolitikai Szemle (no. 2008/3-4), “A Romániai Nemezeti Kisebbségek Integrációját Célozó Allampolitikák”, *Communitas Alapítvány, Cluj Napoca*
- 2008, December - article “*Public policies for Roma*”, in the volume *Politici de integrare a minoritatilor nationale din România. Aspecte legale si institutionale într-o perspectiva comparata (Integration policies for the ethnic minorities in Romania. Legal and institutional aspects form a comparative perspective)*, Levente SALAT (editor), Cluj, Edit. CRDE, 2008 (http://www.edrc.ro/publication_details.jsp?publication_id=25);
- 2007, June – “*Roma Programs Financed by The U.S. Government: Best Practices And Lessons Learned*”, together with Cathryn L. Thorup, Cristi Mihalache, Florin Moisa, and Jennifer Ulman, as consultants for Management Systems International (http://pdf.usaid.gov/pdf_docs/PDACJ762.pdf)
- 2007, reporter for “*Access to Quality Education for Roma in Romania*”, a project of Open Society Institute Budapest EUMAP; published by Open Society Institute (see www.eumap.org);
- 2006, January - co-author together with several other researchers, “*Evaluation of Programmes Targeting Roma Communities in Romania*”, published by UNDP Romania and Community Development Agency “Together”, Bucharest;
- 2004, December, co-author together with Marian Preda and Gelu Duminica, “*Young Roma - looking for a job*”. Dimensions of the participation of Roma in the labor market (“*Tânăr rom - caut loc de munca*” Dimensiuni ale participării romilor pe piața muncii), published by ECA, Bucharest;
- 2003-2004, Coordinator of team of Roma reporters and main reporter for “*Monitoring Local Implementation of the Government Strategy for the Improvement of the Condition of Roma*”, a joint project of Open Society Institute Budapest EUMAP/RPP, and Resource Center for Roma Communities, Cluj Napoca, Romania; published by Open Society Institute;
- 2002, November, Reporter for “*Monitoring EU Accession Process: Minority Protection, Minority Protection in Romania*” chapter, Open Society Institute Budapest; published by Open Society Institute;
- 2001, December: co-author, “*Ethnic Monitoring and Data Protection*”, The European Context, Central European University Press;
- 2000, October: co-author, “*Antiracist Educational Package*”, Phoenix Foundation, Bucharest.
- 2000, May: “*Experience, Accomplishments and Perspectives on Roma Programs*”, in International Expert Symposium on Roma Questions, published by Official Gazette, Bucharest, Romania;
- 1998, November: “*Group-work Methods in Social Work*”, for third year social work students, written together with Cristina Baciú, student book, published by Babeş-Bolyai University;
- 1998: Cluj County Social Directory 1998 – research paper – “*Some aspects of the relationships between state and non-governmental organizations in Cluj County*”, published by Gloria Publishing House, Cluj Napoca;
- 1997: “*Professional Practice Handbook for Social Work Students*”, chapters “Planning, organisation and implementation of group work for social workers” and “Community Social Work”, student book, published by Babeş-Bolyai University;
- 1997: “*Street Workers Guide*”, collective volume, designed for professionals that work with street children, published by Equilibre and UNESCO. Volume translated in English and French;
- 1997: Centenary of Romanian Sociology, Iași – “*The Challenge of Minority in Social Work Profession – the Case of Roma Minority*”, published in the collective volume, A. I. Cuza University Press.

May 10th, 2012
Florin Moisa