

CURRICULUM VITAE

Position proposed in the project:

1. **Surname:** Taba
2. **Name:** Marius
3. **Contacts:** tabamarius@yahoo.com ; mtaba@romaeducationfund.org
4. **Date of birth:** 25 February 1975
5. **Nationality:** Romanian
6. **Civil status:** Married, one Child
7. **Education:**

Education institution [From – To]	Qualification(s) and certificate(s):
2005-2011 Sociology and Social Work Faculty, University Bucharest Romania	Ph.D. in Sociology with the thesis Participation Versus The Quality of Education: The Roma Case
2005 March- December Central European University- Budapest Hungary	Post graduated certificate "Roma Access Program"
2003- 2005 Sociology and Social Work Faculty, University of Bucharest Romania	Master of Arts in Community Administration of Justice (Criminal Justice)
1999 -2003 Sociology and Social Work Faculty University Bucharest	BA, Degree in Social Work,

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1993- 1995 Polytechnic University of Bucharest	Unfinished studies
1989 – 1993 Carol the 1st Grammar school – Fetesti, Romania	High school diploma

8. **Foreign languages:** from a scale of 1 to 5 (1 – excellent; 5 – basics)

Language	Reading	Speaking	Writing
English	1	1	1
Romani	1	2	2
French	2	3	4
Romanian	native	native	native

9. **Membership of professional bodies:**

10. **Other skills:** (computer, etc.)PC skills: Microsoft Word, Microsoft Excel, Outlook Express, Internet Explorer, Netscape Navigator

11. **Present position:** Monitoring and Evaluation Officer - **Roma Education Fund**- Budapest Hungary

12. **Years with the firm:** 7 years

13. **Key qualifications:** (relevant to the project)

- Extensive international experience in research and evaluation, through numerous international projects.
- Coordinate national researches on Roma in Moldova and participate in international projects on minorities topics
- Elaborating research projects (qualitative and quantitative)
- Management and administrative skills conducting research
- Social policy analysis
- Multidimensional scales Extensive experience in the evaluation of grant aid programs (Roma Education Fund);
- Experienced in creating the grant schemes, application forms and guidelines for applicants as member of the evaluators team within REF;
- Experienced in writing the grant assessment reports and the monitoring and evaluation reports for the projects concerning the social sector
- Experience in the grant assessment

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- Over 12 years of experience in program management, implementation, monitoring and evaluation in the social sector.
- Good ability to work within team: previous experience in programs together with international experts;
- In depth experience in terms of strategic approach of policy change on education in the region (Macedonia, Moldova; Albania; Romania)
- Experience in coordinating programs of combating discrimination against Roma at the local, national and international level: especially education programs and public awareness campaigns ;
- Experience in working with the Roma communities.
- I putted together all participating NGOs in a regional meeting to analyze NAPs and develop an advocacy and action plan in response to identified needs
- Disseminate lessons learned and tools developed to partners, stakeholders and policymakers across the region
- I developed and conduct needs assessment of Roma education in Albania and Moldova
- Based on REFs assessment, and other researches, I identified priority areas for intervention in education systems in the countries such Albania, Moldova, Kosovo; Macedonia
- I provide technical support of Ministry of Education from Ukraine
- I developed an evaluation plan and monitoring tools for project and carry-out that plan
- I developed process to evaluate the NAP and to monitor implementation of Decade of Roma and national action plans (NAP) activities in the region, especially on education.

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14. Professional experience

From - To	Locality	Institution	Position	Description
February 2005 - present	Budapest	Roma Education Fund - (REF) Hungary-1066 Budapest Teréz krt. 46 Tel: +36 1 235 80 36 Fax: +36 1 235 80 31	Monitoring and Evaluation Officer	<p>I am responsible for coordinating and evaluating the whole portfolio of REF by assessing the reports and supporting the REFs grantee within the projects cycle (preparation of project implementation plans, evaluating the quarterly reports and final reports received from all the REFs grantees).</p> <p>Coordinating the external evaluations of the REF the grants.</p> <p>Managing for project portfolio in Albania, Moldova, Kosovo, Ukraine, Macedonia, and International projects. Developing country strategies in above-mentioned countries, specific portfolio, meeting the stakeholders such as ministries of educations.</p> <p>I developed and conduct needs assessment of Roma education in Albania and Moldova needs among NGOs Lobby and advocacy activities for developing policies changes in the region where REF is working.</p> <p>Disseminate lessons learned and tools developed to partners, stakeholders and policymakers across the region</p> <p>Based on REFs assessment, and other researches, I identified priority areas for intervention in education systems in the countries such Albania, Moldova, Kosovo</p> <p>I developed an evaluation plan and monitoring tools for project and carry-out that plan</p>

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<p>August 2004 February 2005</p>	<p>Bucharest</p>	<p>Population Services International PSI-Romania</p> <p>Str. George Calinescu 13, et. 3-4, sector 1, Bucuresti, cod 011691, Romania</p> <p>Tel: 004021230 72 25</p>	<p>Program coordinator IPC sexual health edutainment for young Roma males in Bucharest,</p> <p>The project and research was funded by USAID through the RiskNet Regional Project implemented by PSI Romania.</p>	<p>The project aimed to develop a research for evaluating the Interpersonal Communication (IPC) intervention on sexual health targeting young Roma males (aged 15-30) from three neighborhoods of Bucharest between 2004 and 2005; providing a baseline for future interventions for target group of the projects. Piloting STI/HIV edutainment intervention for replicability in other communities in Romania or in other Balkan countries with NGO partners. Outreach in communities and delivering training for 650 beneficiaries.</p>
<p>December 22-29 2004</p>	<p>Kiev</p>	<p>OSCE</p>	<p>Short Term Observer (STO)</p>	<p>Observer within OSCE mission during the presidential election in Ukraine 26.12.2004</p>
<p>May 2004– August 2004</p>	<p>Bucharest</p>	<p>Romani CRISS</p> <p>Buzesti Street 19. district1. Bucharest Romania</p> <p>Tel: 004021310 7070</p>	<p>Program co-ordinator of project “Roma children want to learn” financed by UNCEF Romania</p>	<p>The project was initiated by Romani CRISS and aimed to provide support for Roma students that want to attend high school. We succeeded to establish 25 information centres in 11 counties all over Romania. Within the information centres 1253 Roma pupils that wanted to study high school received advice, and support for enrolment. Coordinating 49 people that were hired in the information centres.</p>

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<p>June 2002- April 2004</p>	<p>Bucharest</p>	<p>Romani CRISS</p>	<p>Programs co-ordinator of the project “Steps towards tolerance” project implemented by Romani CRISS, Monitoring Media Agency “Academia Catavencu” and McCann Erickson, financed by European Commission-PHARE Program</p>	<p>This project was developed for a period of 2 years and its objectives were to involve by a campaign of information and sensibilisation the Romanian majority population in the process of changing the situation of the Roma minority. Organize a media campaign on ethnical discrimination of roma population. Produce two TV spots who’s message is to involve the majority in overcoming the issues concerning education and social changes that roma population is confronting with(Acordeonul).Produce both a song and a music video with a anti rasist message.. Organize a media campaign who’s aim is to raise funds and thus give the necessary financial support for roma students that are being part of the CREDIS program runned by the Minister of Education, Research and Youth – Department for Education in Minorities Languages. Produce a best practices guide on the importance of education for roma, manual who’s target groups are educators that teach in schools attended by a big number of roma children. Create a network of NGO’s that are due to develop a common methodology regarding the integration in schools of roma children. In recognizing STEPS TOWARDS TOLERANCE, AD'OR - advertising festival cited the program for the success of its core strategy as the Campaign of the Year 2003 as well as The Best TV Spot in Romania.</p>
<p>September 2001- December 2003</p>	<p>Bucharest</p>	<p>Romani CRISS</p>	<p>Reporter at “Roma News” Press Agency project financed by European Union Phare Program</p>	<p>The project aimed to create a Romanews agency that provide daily an information flux about the Roma events in Romania. My job was to make field trips in order to obtain information both from the community and the authorities</p>

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10 – 13 September 2001	Bucharest	Romani CRISS	Member of a co-ordination “Translating words into facts”, which it was a part of the meetings series of „Stability pact in Eastern Europe” programme.	<p>The main objective of this Conference was to assess those programs and projects implemented during the last years with the aim of eliminating discrimination and promoting integration of the Roma in their respective societies.</p> <p>To review the way in which OSCE participating States fulfil their commitments in respecting the rights of persons belonging to national minorities, in combating discrimination, racism and xenophobia. To compare Roma policies from the EU Candidate Countries and to assess Roma policies from the EU Member States;</p> <p>To offer the opportunity of a concrete and substantial review of measures and policies for Roma and Sinti population adopted in the last decade, especially since the OSCE- Council of Europe's Conference in Warsaw, 1994.</p> <p>To raise awareness of governmental institutions about the necessity to create structures and legal official instruments to combat racism and discrimination.</p> <p>To gather motivated human resources and the necessary expertise for outlining a Draft OSCE Action Plan on Roma and Sinti according to Instambul Summit documents.</p> <p>More than 300 delegates were invited from all 55 OSCE member states.</p>
May 2001- November 2001	Bucharest	Pakiv Foundation– Romania	Assistant programme co-ordinator in the program “Preparing Roma Young people for business” financed by the German government	A number of 20 Young Roma where trained to develop a business

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September 2000 - May 2001	Bucharest	Roma Students Association	Assistant Programme co-ordinator, “Step by Step” School No. 114 Bucharest	A pilot project was developed for a number of 45 children from Ferentari neighbourhood.
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Participation in seminars, debates, roundtables

- September 12th-16th, 2011. *“Evaluating Social Programs”*, Solvay Brussels School of Economics and Management in Brussels, Belgium, organized by Abdul Latif Jameel Poverty Action Lab (J-PAL) Europe- a program of the Massachusetts Institute of Technology. Department of Economics
- September 14-21 2009 *Monitoring and evaluation for results* World Bank & Joint Vienna Institute Vienna
- December 15-16 December 2008 Forum on Minority Issues on "Minorities and the Right to Education" expert speaker
- May 27- June 7 2008 Strategic Choices for Education Reform- World Bank – Washington DC. USA
- 15-16 October 2007 “Embracing the future: Identity, culture and artistic expression in education of Roma children:” Venice Italy
- 6-8 June 2007 OSCE High Level Conference on Combating Discrimination and Promoting Mutual Respect and Understanding, Bucharest –Romania
- April 2007 Conference on Education Reform to Support Roma Inclusion Roma Education Fund review the last two years of progress on Roma inclusion in the education systems of the Roma Decade countries , Budapest-Hungary
- 24-25 November 2006 „Poverty and Exclusion in Europe – exemplary Roma. Roma and Sinti as education mediators“ in the city hall of Stuttgart/ Germany.
- 2005 15-16 June, “Roma in Higher Education” organised by Central European University –Budapest Hungary
- 2004 9-15 May, “Monitoring and Social Accountability for Roma Poverty Reduction” organised by World Bank and Open Society Institute - Serbia Belgrade
- 2003 June-November International Leadership and Community Development Training organised by Pakiv - European Roma Fund We had classes about Leadership and Management Techniques, Team Building, Communication, Community Mobilising and Development Facilitation Techniques, Grass-roots Development Especially Income-generating Activities, Project Planning and Management, Evaluation, Human Rights and Advocacy and Campaigning. The training was organised in Bulgaria and Denmark-International People College
- 2002 January- March – Journalistically Courses for Young Roma people-organised by the Center for Independent Journalism, National Press Agency „Rompress”