

CURRICULUM VITAE

1. **Family name:** RUS
2. **First name:** Calin
3. **Date of birth:** 22.07.1968
4. **Nationality:** Romanian
5. **Civil status:** married
6. **Contact:** Intercultural Institute of Timisoara
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7. Education:

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
“Al. I. Cuza” University Iasi (Romania) 1998- 2007	PhD in Social Psychology with a thesis on Intercultural communication
Université Lille 3 (France) 1995-1996	“Diplôme d’Etudes Approfondies” in Psychology
West University Timisoara (Romania) 1991-1996	Sociology
« Politehnica » University Timisoara (Romania) 1987- 1992	Computer Science Engineering

8. Language skills: (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Romanian	1	1	1
English	1	1	1
French	1	1	1
Spanish	1	3	3
Italian	1	2	3

9. **Membership of professional bodies:** Association pour la Recherche Interculturelle (ARIC); International Association for Intercultural Education (IAIE)

10. **Present position:** Director of the Intercultural Institute of Timisoara (since 1996)

11. Key qualifications:

Good knowledge of Roma issues in Romania and other SEE countries, based on 15 years of experience in development and educational projects. Research experience on Roma issues, based on participation to local, national and European research projects. Good knowledge of national and international strategies and policy documents related to Roma, minority rights and human rights, based on involvement in Council of Europe and Stability Pact for SEE activities, as well as on cooperation with major Roma and other national minority organisations, and with relevant public institutions in several SEE countries.

12. Professional experience

Date: from (month/year) to (month/year)	September 1996 Present
Location :	Timisoara, Romania
Company :	Intercultural Institute of Timisoara
Position :	Director
Description :	<p>General management and strategic planning, design, supervision, implementation and evaluation of local, national, cross-border, European and international projects in the fields of intercultural education (including the use of ICT in intercultural education), education for democratic, intercultural relations, minorities, Roma communities, intercultural communication, cultural policies, civil society development, migration, European awareness.</p> <p>Coordinator of a series of projects funded by the Confidence-Building Measures Programme of the Council of Europe. Initiator and coordinator of several European projects co-funded by the SOCRATES Programme of the European Commission and participant in the coordination group of several other projects implemented in this framework. Research on education and cultural policies, interethnic relations, Roma issues and migration.</p>

Date: from (month/year) to (month/year)	January 1998 Present
Location :	Strasbourg and various locations across Europe
Company :	Council of Europe
Position :	Expert on Intercultural Education, Education for Democratic Citizenship, Roma issues and Intercultural Dialogue
Description :	<p>Consultant for drafting of European documents (Recommendations, Declarations, White Papers); rapporteur, speaker and moderator to European conferences, seminars and workshops; trainer and course director in European training events; researcher; co-author of Council of Europe publications; participant to monitoring of the implementation of the Framework-Convention for the Protection of National Minorities and to the Evaluation of National Cultural Policies.</p> <p>Missions in Serbia, Kosovo, Bosnia and Herzegovina, Russia, Ireland/Northern Ireland, Ukraine, Armenia, Georgia, Azerbaijan, Moldova, the Netherlands, Italy.</p> <p>Since November 2010, coordinator of the content and delivery of the European Training Programme for Roma Mediators (ROMED), initiated by the Council of Europe following the Strasbourg Declaration on Roma issues, adopted in October 2010.</p>

Date: from (month/year) to (month/year)	February 2007 Present
Location :	Timisoara
Company :	Universitatea de Vest Timisoara
Position :	Associate lecturer
Description :	Teaching the following courses:

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	<ul style="list-style-type: none"> - Intercultural issues in cultural policies (master) (2007, 2008, 2011) - Intercultural education (3rd year bachelor) (2010 & 2011) - Roma issues (from February 2012) (master)
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Date: from (month/year) to (month/year)	November 2007 November 2008
Location :	Bulgaria
Company :	GET – German Education and Training GmbH
Position :	Key Expert for Training in a PHARE project having as beneficiaries the National Council for Ethnic and Demographic Issues, the Ministry of Education and Science, the Institute for Public Administration and European Integration and the Bulgarian National Police
Description :	Design and piloting of a training package on intercultural communication and Roma issues for Bulgarian civil servants, based on a thorough assessment of current situation of the relations between public institutions and Roma, and on a wide consultation with Roma representatives, NGOs, and specialists. The training package has been delivered for further use at national scale to the Institute for Public Administration. Contribution to the design of a training programme on intercultural education for teachers and of a training package (including Training of Trainers, training materials and delivery and multimedia training support system) on intercultural communication for Police staff.

Date: from (month/year) to (month/year)	September 2007 November 2007
Location :	Timisoara and Brussels
Company :	Municipality of Venice, Italy
Position :	Researcher
Description :	Research on management of diversity (national minorities, migration) in public policies in Timisoara and Romania

13. Relevant experience

General relevant experience

Coordinator of 8 volumes published in Romanian, English, French on intercultural education, Roma issues, intercultural research.

Contributor to several collective volumes and author of articles on the topics covered by the activities of the Intercultural Institute of Timisoara, published in Romania, Switzerland, France, USA.

Participant to several projects of the Council of Europe:

- Democracy, Human Rights, Minorities: educational and cultural aspects;

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- Education for Democratic Citizenship;
- Intercultural Dialogue and Conflict Prevention;
- Education of Roma Children in Europe
- Autobiography of Intercultural Encounters
- ROMED – European Training of Roma Mediators

Expert of the Council of Europe on intercultural education and education for democratic citizenship (missions in Kosovo, Bosnia, Northern Ireland). Participant to the consultation process regarding the elaboration of several Council of Europe's documents on education for democratic citizenship and intercultural education; participant to Council of Europe's conferences and expert seminars on these topics; rapporteur of a Council of Europe seminar on the challenges of cultural diversity in education for democratic citizenship in South-Eastern Europe (SEE). Author of 4 Council of Europe reports. Trainer for OSCE officers in Kosovo on intercultural communication as part of a Council of Europe mission in 2000.

Author of the section on minorities and cultural diversity of the report for the Council of Europe within the process of evaluation of Romania's cultural policies.

Coordinator of several Confidence-Building projects, supported by the Council of Europe in various multicultural regions of Romania.

Member of the Romanian National Coordination Committee of LINK DIVERSITY Campaign – an initiative of the Council of Europe targeting SEE Stability Pact countries.

Participant, since its initiation, to the Graz Process. Member of the Working Group on Education for Democratic Citizenship and Management of Diversity of the Stability Pact for SEE

Expert for the design of the activities concerning Education for Democratic Citizenship and Human Rights Education within ERI-SEE (European Reform Initiative in SEE – a follow-up of Stability Pact)

Member of the coordination team of a Socrates-Grundtvig project aiming at analysing through participatory research the learning processes related to democratic citizenship that take place within non-formal education activities.

Initiator and coordinator of the Romanian Network on Education for Democratic Citizenship (aiming, among other things, to promote an intercultural approach in formal and nonformal citizenship education activities)

Involved in the initiation and support of a youth movement within national minority organisations in Romania. Close cooperation with national minority organisations, with the members of the Parliamentary Group of National Minorities in the Romanian Parliament, with the Department for Interethnic Relations (formerly for the Protection of National Minorities) of the Romanian Government and with the Romanian National Council for Combating Discrimination.

Involved as expert in the Council of Europe's monitoring process of the way Romania has implemented the provisions of the Framework Convention for the Protection of National Minorities

Lecturer in the National Conference that inaugurated Romania's participation to the EU-funded Community Programme for Combating Discrimination and in several other national conferences on combating racism and discrimination

Participant to a UNESCO – IBE expert seminar aimed at designing structures and criteria for a database of good practice in educational projects on "learning to live together".

Coordinator of a three years Socrates-Comenius project on the use of internet in intercultural education (www.interculturaleducation.org).

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The first Eastern European coordinator of a Socrates-Comenius project: Eurrom – Integration of Roma culture in school and out-of-school educational activities

Initiator of projects promoting cross-border cooperation between Romania, Hungary and Serbia. Participant to several regional projects involving partners in South-Eastern Europe (Albania, Bulgaria, Bosnia&Herzegovina, Croatia, Serbia&Montenegro). Since 1998, organiser and participant to activities in different regions of Serbia (Vojvodina, Belgrade, Nis, Novi Pazar)

Member of the team of a Study Session on Regional Cohesion in Youth NGO Work in South-Eastern Europe, Caucasus and the Baltic Countries, organised by the Intercultural Institute of Timisoara with the European Youth Centre of the Council of Europe in Budapest.

Participant in the coordination team of a European project focusing on overcoming gender stereotypes in education

Trainings delivered on intercultural communication, intercultural learning, combating racism and discrimination, human rights for young people, youth workers, teachers and social workers (often for international and multicultural groups) in Romania, Belgium, Bosnia and Herzegovina, Bulgaria, France, Germany, Hungary, Portugal, Serbia, Slovakia, Switzerland.

Conferences on cultural diversity issues, including Roma issues, in Romania, Austria, Croatia, France, Hungary, Ireland, Poland, Portugal, Russia, Serbia, Spain, Switzerland, UK. Constant cooperation on issues of cultural diversity and intercultural education with researchers and research teams from universities in Barcelona, Bergamo, Fribourg, Geneva, Klagenfurt, Lisbon, Louvain la Neuve, Orlando, Paris, Perpignan. Member of the Intercultural Education Group of the *Réseau Education et Formation*, coordinated by Geneva University. Presenter at the international conference of the *Association pour la Recherche Interculturelle* in the first panel on intercultural education in Eastern Europe.

Good knowledge, from visits and direct contacts, of the cultural diversity landscape in most European countries. Knowledge (based on direct contacts) about cultural diversity in Russia, Caucasus, Mexico and USA, including current debates and policies concerning the management of cultural diversity.

Roma specific experience

Projects

Coordinator of projects aiming at improving the situation of Roma communities in Romania, including promoting civic participation of young Roma, improvement of access to education, vocational training and job market, combating racism and discrimination:

- since 2010 Expert of the Council of Europe for the European Training Programme for Mediators, established within the implementation of the Strasbourg Declaration on Roma.
- 2008 - 2011 Expert of the Council of Europe for the training of teachers and mediators in the component on Roma, Ashkali and Egyptians of a joint project with the European Commission in Kosovo
- 2005 - 2009 Expert of the Council of Europe in the project "Education for Roma Children in Europe". Member of the project steering group. Coordinator of the section on Roma school mediators.
- 2004 Initiator and coordinator of a Council of Europe seminar on *Roma school mediators and assistants* that reunited in Timisoara Roma representatives, officials and specialists from 20 European countries (including all SEE countries)

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- 2004-2005 Romanian National coordinator of a SOCRATES – GRUNDTVIG project that allowed for the establishment of a Centre of Young Roma in Timisoara that is offering information, training and cultural activities. The partners of the project are from Bulgaria and Italy.
- 2002 – 2003 Equal chances. Project funded by the Confidence-Building Measures Programme of the Council of Europe, in partnership with several public authorities and two Roma organisations, focusing on developing the capacity of local Roma communities in Timis County to support the integration of young Roma coming back from prison or having a suspended penalty. The project included training sessions, field work, local community meetings and a national conference.
- 2001 – 2002 With the Roma from Banat for a sustainable local development. Project funded by the Confidence-Building Measures Programme of the Council of Europe, in partnership with a local Roma association. This project involved university social sciences students, in cooperation with young Roma from two rural communities in Timis County, in analysing the problems of these communities and in elaborating and implementing local development activities. A local Roma association was created as a result of this project.
- 1999 – 2000 Training of Leaders from Timis County Roma Communities. PHARE project coordinated by the Ecumenical Foundation, in partnership with the Intercultural Institute of Timisoara. The project consisted in several training sessions, field work and local meetings in several Roma communities. Small community development projects were initiated and necessary changes were identified in legislation and administrative procedures in order to ensure full access of Roma to public services.
- 1998 – 2001 EURROM – Integration of Roma culture in school and out-of-school education. An international SOCRATES – COMENIUS project, funded by the European Commission, with partners from France, Romania, Slovakia and Spain. The project resulted in the development of a teaching methodology to be used in mixed classes including Roma children, training modules and a guide for teachers. For the first time in Romania, an on-line training for teachers working with Roma children was organised.
- 1997 – 1998 Human Rights Education in Roma Communities from Timisoara. A PHARE Democracy project that aimed at stimulating the civic involvement of representatives of Roma communities and to improve the relations between Roma and local public authorities. The project also supported a local Roma association to develop its own activities and resulted in the organisation for the first time of public meetings of Roma with representatives of public administration.
- 1997 – 1998 The role of the press in the harmonisation of interethnic relations: the Roma case, funded by the Foundation for an Open Society. The project included a research, regional workshops, a national conference and a publication
- 1996 – 1998 Education of Children from Roma Communities. Training of teachers working with Roma children. Project funded by the Confidence-Building Measures Programme of the Council of Europe, in partnership with Romani CRISS, the Institute for Educational Sciences, GREF and Centre de Recherches Tsiganes. The project involved seminars and training sessions for teachers and school mediators, field work in four rural Roma communities and elaboration of a publication. The concept of Roma school mediator proposed by the project was accepted by the Ministry of Education.

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Research

- 2011 Study on opportunities for using social entrepreneurship for the sustainable development of Roma disadvantaged communities in Romania, within an ESF project
- 2008 Coordination of a study on the relations between Roma and public institutions in Bulgaria
- 2007 Coordination of a study on migration of Roma from Romania and Bulgaria to Spain, for an ESF project
- 2006 Study on the situation of Roma school assistants and mediators, for the Council of Europe
- 2003 Participation in an international research coordinated by Jean-Pierre Liégeois that resulted in an electronic database of organisations and projects on Roma education funded by the European Commission.
- 2003 Coordination of a research based on interviews and focus groups with young Roma in prison or recently released from prison (in Timis County). The results were used in a Council of Europe project and presented in a national conference.
- 2002-2003 Member of the international research team coordinated by CREA Barcelona in the framework of the WORKALO project, a European 6th Framework Programme project aiming at promoting on the job market the informal qualifications of Roma. Results were presented in two international conferences, in Paris and Brussels and are to be published.
- 2002-2004 National coordinator of a participative research project focusing on the analysis of the non-formal learning processes related to active citizenship that took place in a development project in two rural Roma communities
- 2001 Member of a national research team coordinated by the Institute for Quality of Life (IQL), Bucharest, that elaborated a database on Research on the Roma. The content of the database has been published by IQL and is accessible on www.rroma.ro
- 2001 Coordination of an Oral History research on national minorities, including Roma. Published in a volume in Romanian with summary in French by the Intercultural Institute of Timisoara
- 2000 The Roma from the West of Timis County at the beginning of a new millennium, unpublished field research
- 1997 Coordination of a research on the image of Roma in the Romanian press. Published in a volume co-authored with Marcel Tolcea

Publications

- 2012 La « dimension ethnoculturelle » du ciblage des PEP : entre institutions européennes et politiques nationales. In Marc Demeuse, Daniel Frandji, David Greger, Jean-Yves Rochex (Eds) *Les politiques d'éducation prioritaire en Europe. Tome II : Quel devenir pour l'égalité scolaire ?*, ENS Editions, 2012
- 2008 *Roumanie: un système en évolution à la recherche de ses repères conceptuels*. In Marc Demeuse, Daniel Frandji, David Greger, Jean-Yves Rochex (dir), *Les politiques d'éducation prioritaire en Europe. Conceptions, mises en œuvre, débats*. Institut National de Recherche Pédagogique, Lyon

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- 2006 *Interculturalism and discrimination in Romania. Policies, Practices, Identities and Representations* LIT Verlag, Bern. (coordination, together with François Ruegg and Rudolf Poledna, and contribution) – the book has a chapter with several contributions on Roma issues
- 2006 Intercultural Education and Roma Issues, Intercultural Institute of Timisoara and Open Education Centre, Bulgaria
- 2006 Drama-based education. Experiences of Timisoara Roma Youth Centre, Intercultural Institute of Timisoara and Open Education Centre, Bulgaria, co-author, with Valentin Pepenel
- 2004 *The Training of Roma School Mediators and Assistants in Europe*. Council of Europe Publishing (in English and French)
- 2003 *Traduire l'interculturel en Roumanie* in Aline Gohard-Radenkovic, Donatille Mujawamariya and Soledad Perez, Intégration des "minorités" et nouveaux espaces interculturels. Peter Lang, Bern
- 2003 *Discrimination and Racism towards Roma – expression, consequences and ways to combat it*. Newsletter of the Federation of the Organisations of Child Protection of Romania (co-author with Melinda Mochnacs)
- 2003 *Politiques linguistiques et enjeux identitaires des minorités nationales en Roumanie*. Cahiers du CIEP, no 2/2003, Paris (a comparative analysis and a case study on the role of Romani language teaching in Romania)
- 2002 Interculturality. Romanian Approaches and Research. (Interculturalitate. Cercetari si perspective romanesti) Presa Universitara Clujeana (coordination, with François Ruegg and Rudolf Poledna, and contribution with reference to Roma)
- 2002 *With Roma, about Roma and Gadje in Periam and Satchinez*. Intercultural Institute of Timisoara (coordination and contribution)
- 2002 *To solve our problems together. Policy paper on international and regional cooperation in SEE on Roma issues*. Published by Echosoc Foundation, Bucharest in Romanian and English
- 2001 *Minorities and intercultural/interethnic relations in Romania*. Report for the International Conference of Council of Europe's campaign Link Diversity (with a section on Roma)
- 2001 *EURROM – Integration of Roma culture in school and out-of-school education. Guide for teachers working with Roma children*. Intercultural Institute of Timisoara, published with the support of the European Commission in Romanian, French, Spanish and Slovak (coordination and contribution)
- 2000 *Roma History and Culture. Guide for teachers*, Foundation for an Open Society, Bucharest
- 1999 *EURROM – Integration of Roma culture in school and out-of-school education. Synthesis document*. Intercultural Institute of Timisoara, published with the support of the European Commission in Romanian, French, Spanish and Slovak (coordination and contribution)
- 1998 *Press and Tolerance – The image of Roma in the Romanian Press*, Intercultural Institute of Timisoara (co-author with Marcel Tolcea) partly reprinted in *Minorities and Media*, Centre for Independent Journalism, Bucharest
- 1998 *Education of Roma children. In service training for teachers working in Roma communities*, Intercultural Institute of Timisoara (coordination and contribution)

Conferences and cooperation (selection)

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- 2011 Speaker at the UNESCO Regional Conference on Roma education, Belgrade
Speaker (about Roma in Europe) at the International Congress of Intercultural Research, University of Sherbrooke, Canada
- 2010 Participant in the preliminary meeting on the Academic Network on Roma Studies, organised by the European Commission in Brussels
Participant at the meeting of the Platform for Roma Inclusion, Brussels
- 2009 Speaker at the final conference of Council of Europe's project Education of Roma Children in Europe
- 2008 Speaker at the European conference on Roma education, Bratislava 8th of April
- 2007 Speaker (presenting research on training teachers working with Roma children) at the International Congress of Intercultural Research, Timisoara
Participant in the meeting organised in the framework of the Biennale in Venice, where the idea of an academic network on Roma studies was launched
- 2004 & 2006 Participant to the evaluation of the PHARE project "*Access to education of disadvantaged groups with focus on Roma*", coordinated by the Romanian Ministry of Education
- 2004 Coordinator of the drafting team of a European Guide for Roma School Mediator and Assistant, to be published by the Council of Europe within the framework of the project EducatioChn for Roma Children in Europe
- 2004 Participant to the Round Table "*Militating for desegregation – creating institutional instruments for desegregation in education*", organised in Bucharest by the European Roma Rights Centre, OSCE-ODIHR, Council of Europe and European Commission, in the framework of the Stability Pact for SEE
- 2004 Lecture on *National minorities policies and affirmative action for Roma in Romania* at the international conference "Challenges of Minority Language Education in South-Eastern Europe", organised by Pannonia Association in Novi Sad, Serbia
- 2004 Consultant on affirmative action policies for Roma of the Citizenship and Democracy Foundation, Slovakia
- 2004 Participant with an intervention on minority rights, focusing on Roma, at the international conference *Democracy and Human Rights in the EU Member and Candidate Countries*, organised by the House of Polish-German Cooperation in Opole, Poland
- 2004 Trainer on Roma issues in an international youth project, called ROMANIMATION, which allowed young people from six countries to spend two weeks in two rural Roma communities in Timis County.
- 2004 Participant on the panel dedicated to Roma in the World Congress on Education for Democracy, Budapest
- 2004 Participation to the international conference on *Voices of Cultural Minorities in Scientific Research*, organised in Paris by CREA Barcelona in cooperation with the Centre d'Analyse et d'Intervention Sociologique - CADIS, Paris
- 2003 Organiser and moderator of the international Round Table *Roma and Education. A European Perspective*. Timisoara, in partnership with West University, with participants from Romania, France, Spain and Switzerland.
- 2003 Participation to the European Summer University in Dijon on the topic: A European Training Project for the Education of Roma Children, organised by Centre de Recherches Tsiganes, Paris and the Council of Europe. (two presentations and group rapporteur)
- 2003 Participation to the meeting of the Roma Civil Society to prepare a common position for the Budapest Conference that launched the Decade on Roma. Only two non-Roma participants were invited: me and Gheorghe Sarau.

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- 2003 Participation to the monitoring of the implementation of the Romanian National Strategy on the improvement of the situation of Roma done by OSI in partnership with the Resource Centre for Roma Communities, Cluj. Support for the elaboration and review of the local report on Timis County.
- 2003 Participation to the evaluation seminar of the study "Participation to Education of Roma Children and Young People", organised by the Institute for Educational Sciences, Bucharest
- 2002 Support for setting-up Roma youth organisations in Timisoara, Iasi and a rural community in Timis County
- 2001 Participant to the review of the reports "Denied a future?" on access to education of Roma children published by Save the Children in 2001
- 2000 Participation with a presentation on the situation of Roma minority in Romania to an international conference on intercultural communication in Lisbon, organised by ISSSCoop
- 2000 Organiser and moderator of the international Round Table "Roma and the intercultural approach", Timisoara, with participants from Romania, France, Spain, Slovakia
- 1998 Member of the Board for Roma Programmes and of the Board for Interethnic Relations of the Open Society Foundation Romania (participation to the elaboration of foundation's strategies in these areas, evaluation and selection of projects)
- 1997 Support for the reactivation of the Socio-Cultural Association of Roma from Banat, the first active Roma NGO in the region