

EBEN FRIEDMAN

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EDUCATION

UNIVERSITY OF CALIFORNIA, SAN DIEGO, LA JOLLA, CALIFORNIA, USA

Ph.D. in Political Science, December 2002

- Dissertation, “Explaining the Political Integration of Minorities: Roms as a Hard Case,” completed September 2002. Ellen T. Comisso, Advisor.

THE JOHNS HOPKINS UNIVERSITY, BALTIMORE, MARYLAND, USA

M.A. in Political Science, November 1996

- Master’s Essay, “The Epistemic Bankruptcy of Realism,” completed August 1996. Siba N. Grovogui, Advisor.

STATE UNIVERSITY OF NEW YORK AT GENESEO, GENESEO, NEW YORK, USA

B.A. in Philosophy, Summa Cum Laude, May 1994

ADDITIONAL TRAINING

MONITORING AND EVALUATION FOR RESULTS

THE WORLD BANK INSTITUTE, VIENNA, AUSTRIA

January 2010

LANGUAGES

Native: English

Active: Bosnian/Croatian/Montenegrin/Serbian, Dutch, French, German, Macedonian, Slovak

Passive: Bulgarian, Czech

EMPLOYMENT HISTORY

ROMA EDUCATION FUND

SKOPJE, MACEDONIA

Advisor on Policy Development, August 2007 – June 2012

Designed and led policy studies; contributed to setting priorities for organization’s activities in South Eastern Europe and in Czech and Slovak Republics; developed and managed project portfolios for Albania and Kosovo (2011-2012), Czech and Slovak Republics (2009-2011). Other duties included fundraising support and monitoring and evaluation. Contributed to winning proposal for European Commission DG Regional Policy pilot project “Pan-European Coordination of Roma Integration Methods.”

EUROPEAN CENTRE FOR MINORITY ISSUES

SKOPJE, MACEDONIA AND FLENSBURG, GERMANY

Regional Representative, April 2005 – November 2007 (Skopje)

Senior Research Associate, January 2004 – March 2005 (Flensburg)

Research Associate, October 2002 – December 2003 (Flensburg)

Designed and managed research and action-oriented projects focusing on various aspects of interethnic relations, with special emphasis on Southeastern Europe. Led international, multicultural teams in Macedonia, Serbia, and Montenegro.

SHORT-TERM CONSULTANCIES

ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE,
OFFICE FOR DEMOCRATIC INSTITUTIONS AND HUMAN RIGHTS
WARSAW, POLAND

Regional Report Writer, September 2012-March 2013

Engaged in the framework of the EU-funded project “Best Practices for Roma Integration” to conduct research and produce report on local-level good practices and remaining capacity gaps in the areas of anti-discrimination and participation of Roms in decision-making in the Western Balkans. Writing protocol to be used by local authorities for promoting Romani participation in planning and decision-making.

COUNCIL OF EUROPE
STRASBOURG, FRANCE

Evaluator, June-September 2012

Undertook together with Heidrun Ferrari review of the *Partnership Agreement between the Council of Europe and the European Roma and Travellers Forum* focusing on governance and representation; progress towards sustainability; and the contribution of the Forum to the Council of Europe’s work. Wrote review report with recommendations.

BERNARD BRUNHES INTERNATIONAL
SKOPJE, MACEDONIA

Senior Short-Term Expert, May-June 2012

Designed and implemented together with staff of government ministries as part of the EU-funded project “Support to the Implementation of the Roma Strategy” an interactive review of implementation of the National Action Plans for education, employment, health, and housing adopted in the framework of the Decade of Roma Inclusion. Led two-day review meeting and one-day consultative meeting. Wrote review report identifying good practices and lessons learned, produced recommendations for improving design of National Action Plans.

BERNARD BRUNHES INTERNATIONAL
SKOPJE, MACEDONIA

Senior Short-Term Expert, April-August 2011

Conducted assessment of mechanisms for coordinating implementation of the *Strategy for Roma in the Republic of Macedonia* and the National Action Plans adopted in the framework of the Decade of Roma Inclusion. Wrote assessment report with recommendations. Prepared and delivered one-day training for staff of government ministries and local government on the *Strategy* and the National Action Plans.

SIT STUDY ABROAD
SKOPJE, MACEDONIA

Lecturer, July 2009

Prepared and delivered three-hour interactive presentation on Roms in Southeastern Europe for the SIT program “State Building and Human Rights in Kosovo, Macedonia, and Montenegro”.

FRIEDRICH EBERT STIFTUNG
SKOPJE, MACEDONIA

Reviewer, December 2008

Provided comments on country case studies on the role of interethnic bodies in promoting minority participation in Southeastern Europe. Moderated regional workshop.

SIT STUDY ABROAD
SKOPJE, MACEDONIA
Lecturer, July 2008

Prepared and delivered half-day interactive presentation on Roms in Southeastern Europe for the SIT program “State Building and Human Rights in the South Balkans”. Facilitated contacts with other lecturers and members of local Romani communities in Macedonia.

FRIEDRICH EBERT STIFTUNG
SKOPJE, MACEDONIA
Reviewer, November 2007

Provided comments on country case studies on political parties and minority participation in Southeastern Europe. Participated in design of regional workshop.

OSCE SPILLOVER MONITOR MISSION TO SKOPJE
SKOPJE, MACEDONIA
Trainer, November 2007

Prepared and delivered training sessions for national and international staff on Rom-targeted projects as prelude to mainstreaming.

MEMBERSHIP IN PROFESSIONAL BODIES

European Academic Network on Romani Studies
Fulbright Association
Gypsy Lore Society
Phi Beta Kappa

HONORS AND AWARDS

Harrison Grant, Southeast European Studies Association, 2002
Social Sciences Research Travel Grant, University of California, San Diego, 2002
American Council of Learned Societies Dissertation Fellowship, 2001-2002
American Councils for International Education Dissertation Fellowship, 2000-2001
U.S. Student Fulbright Grant, 1999-2000
IGCC Dissertation Fellowship, University of California, 1999-2000
Summer Foreign Language and Area Studies Fellowship, University of California, 1999
American Council for Collaboration in Education and Language Study Scholarship, 1998
Center for German and European Studies Pre-Dissertation Fellowship, 1998
Summer Foreign Language and Area Studies Fellowship, University of Pittsburgh, 1997

PUBLICATIONS

Friedman, Eben, and Stela Garaz. Forthcoming (2013). Support for Roma in Tertiary Education and Social Cohesion. Maja Miskovic, ed. *Roma Education in Europe: Practices, Policies, and Politics*. London: Routledge.

Surdu, Mihai, and Eben Friedman. Forthcoming (2013). The Roma Education Fund: Developments and Prospects for Roma Inclusion. Sabine Hornberg and Christian Brüggemann, eds. *Education of Roma in Europe*. Münster: Waxmann.

Roma Education Fund [contributing author]. 2012. *Country Assessment: Macedonia*. Budapest: Roma Education Fund.

- Roma Education Fund [contributing author]. 2011. *Country Assessment: Albania*. Budapest: Roma Education Fund.
- Roma Education Fund [lead author]. 2011. *Country Assessment: Slovakia*. Budapest: Roma Education Fund.
- Spasovski, Ognen, Safet Ballazhi, and Eben Friedman. 2010. *Mapping Policies and Practices for the Preparation of Teachers for Inclusive Education in Contexts of Social and Cultural Diversity: Former Yugoslav Republic of Macedonia Country Report*. Turin: European Training Foundation.
- Roma Education Fund [contributing author]. 2009. *Advancing Education of Roma in Bosnia and Herzegovina: 2009 Country Assessment and the Roma Education Fund's Strategic Directions*. Budapest: Roma Education Fund.
- Roma Education Fund [contributing author]. 2009. *Advancing Education of Roma in Montenegro: 2009 Country Assessment and the Roma Education Fund's Strategic Directions*. Budapest: Roma Education Fund.
- Roma Education Fund [lead author]. 2009. *Assessing Conditional Cash Transfers as a Tool for Reducing the Gap in Educational Outcomes between Roma and Non-Roma*. Budapest: Roma Education Fund.
- Roma Education Fund [lead author]. 2009. *School As Ghetto: Systemic Overrepresentation of Roma in Special Education in Slovakia*. Budapest: Roma Education Fund.
- Friedman, Eben. 2009. The Ethnopolitics of Territorial Division in the Republic of Macedonia. *Ethnopolitics* 8(2).
- Daftary, Farimah, and Eben Friedman. 2008. Power-Sharing in Macedonia? Marc Weller and Barbara Metzger, eds. *Settling Self-Determination Disputes: Complex Power-Sharing in Theory and Practice*. Leiden: Brill.
- Friedman, Eben. 2008. Roma am Westbalkan [Roms in the Western Balkans]. Ulf Brunnbauer and Christian Wellmann, eds. *Inklusion und Exklusion auf dem Westbalkan* [Inclusion and Exclusion in the Western Balkans]. Munich: Verlag Otto Sagner.
- European Centre for Minority Issues [lead author]. 2007. Supporting Local Romani Coordinators: A Practical Guide to Integrating Roms in Municipal Government. Belgrade and Skopje: European Centre for Minority Issues.
- Friedman, Eben. 2007. A Dual Challenge for the Year of Equal Opportunities for All: Roms in the Western Balkans. *Journal on Ethnopolitics and Minority Issues in Europe* 6(1).
- Friedman, Eben. 2007. Ethnopolitical Competition as a Factor in the Integration of Stateless Minorities. Vojislav Stanovčić, ed. *Status of National Minorities in Serbia*. Belgrade: Serbian Academy of Sciences and Arts.
- Friedman, Eben. 2007. The Politics of the Census: Of Gypsies, Roms, and Egyptians. *Anthropology of East Europe Review* 25(2).

- Friedman, Eben. 2007. Segregation and Integration in Šuto Orizari: Skopje's Romani Municipality in Macedonian Context. *A School for All* 1(1).
- Friedman, Eben. 2006. Minority Rights in Europe: Roms in Slovakia and the Czech Republic. Malte Brosig, ed. *Minority Rights in Europe: A Fragmented Regime?* Frankfurt am Main: Peter Lang Verlag.
- Kleppmann, Ulrich, Eben Friedman, and Ljupka Siljanoska, eds. 2006. *Minorities in Democracy*. Skopje: Konrad Adenauer Foundation and European Centre for Minority Issues.
- European Centre for Minority Issues [lead author]. 2005. *Toward Regional Guidelines for the Integration of Roms. Serbia and Montenegro: Integrated Analysis*. Flensburg: European Centre for Minority Issues.
- Friedman, Eben. 2005. Electoral System Design and Minority Representation in Slovakia and Macedonia. *Ethnopolitics* 4(4).
- Friedman, Eben. 2005. *Integracijata na Romite vo Slovačka i vo Makedonija: Komparativna analiza* [Integration of Roms in Slovakia and Macedonia: Comparative Analysis]. Skopje: Macedonian Center for International Cooperation.
- Friedman, Eben. 2005. *The Slovak Government Plenipotentiary for Romani Communities: From Form to Substance?* Budapest: EU Monitoring and Advocacy Program.
- Kleppmann, Ulrich, Andreas M. Klein, Sunoor Verma, Eben Friedman, and Ljupka Siljanoska, eds. 2005. *Minorities in Democracy*. Skopje: Konrad Adenauer Foundation and European Centre for Minority Issues.
- European Centre for Minority Issues [lead author]. 2004. *Toward Regional Guidelines for the Integration of Roms. Macedonia: Narrative Report*. Flensburg: European Centre for Minority Issues.
- Friedman, Eben. 2004. Macedonia: 'No Greater Macedonian Than I'. *Transitions Online* 4(84).
- Friedman, Eben. 2004. The Macedonian Conflict of 2001: External Actors and Conflict Resolution. Michael Brzoska and Peter J. Croll, eds. *Promoting Security: But How and For Whom?: Contributions to BICC's Ten-year Anniversary Conference*. Bonn: Bonn International Center for Conversion.
- Friedman, Eben. 2004. Party System, Electoral Systems and Minority Representation in the Republic of Macedonia from 1990 to 2002. *European Yearbook of Minority Issues* 2.
- Friedman, Eben. 2003. Interest and Disinterest in Roma Political Support: Macedonia and Slovakia. *Analysis of Current Events* 15(1).
- Friedman, Eben. 2003. Political Integration of the Romani Minority in Post-Communist Slovakia and Macedonia. *Človek a spoločnosť* 6(3).
- Friedman, Eben. 2003. *The Spectre of Territorial Division and the Ohrid Agreement*. ECMI

Issue Brief #10. Flensburg: European Centre for Minority Issues.

Klein, Andreas M., Sunoor Verma, Eben Friedman, and Marita Lampe, eds. 2003. *Minorities in Democracy*. Skopje: Konrad Adenauer Foundation and European Centre for Minority Issues.

Friedman, Eben. 2002. Political Integration of the Romani Minority in Post-Communist Macedonia. *Southeast European Politics* 3(2-3).

Friedman, Eben. 2001. Esencializmus a konštruktivizmus v politikách homogenizácie [Essentialism and Constructivism in Policies of Homogenization]. *Človek a spoločnosť* 4(1).

Friedman, Eben. 2000. Solving Problems: Social Homogenization and the Essentialism-Constructivism Debate. *Človek a spoločnosť* 3(1).