



**Curriculum vitae  
Europass**



**Personal Information**

First name/ Surname **MARIN GH. GHEORGHE**

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Nationality Romanian

Birth date 06 February 1987

Sex Male

**Professional experience**

Date March, 2009 – present

Occupation or held position **Assistant coordinator in "Scholarship for the Roma High-school Students" Project and "Equal Opportunities in Education for an Inclusive Society "Project**

Main activities and responsibilities

- Developing specific means of work for a proper management of the project;
- Activity planning;
- Preparing training materials for the press conference and launch press release;
- Preparing internal and external documents in order to select the beneficiaries of vocational courses;
- Supporting the development of the necessary documents for obtaining the authorization as a training provider of the CRCR foundation?;
- Centralization of necessary information for compiling databases of beneficiaries;
- Evaluation and selection of beneficiaries;
- Preparing documents for the registration of employees;
- Preparing training materials (writing, multiplication);
- Organizing activities related to training courses;
- Providing external expertise and information;
- Collaborating with external experts for ensuring an adequate unfolding of the project;
- Participating in preparing materials for narrative/financial reports.
- Verifying the correspondence between the content of the activities and the expenses made by the employees / partners;
- Desk monitoring (request monthly reports from collaborators / partners, as part of the project monitoring procedures);
- Field monitoring (monitoring visits, offering support to external collaborators, data collection to assess indicators' achievement)

Name and address of employer	Resorces Center for Roma Communities <b>Address:</b> Țebeii Street, NO. 21, Cluj-Napoca, Cluj County <b>Telephone:</b> 0264 - 420 474 <b>Fax:</b> 0264 - 420 470
Activity sector	ONG, non-profit sector, project management
Date	April - June 2011
Occupation or held position	<b>Project Officer</b> - Closer to Oxford
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Identifying two assistants from Cluj-Napoca students;</li> <li>- Elaborating an evaluation about how are implemented locally affirmative measures;</li> <li>- Setting meetings and establishing partnerships with local universities in order to promote the project;</li> <li>- Promoting the project in universities and students' groups;</li> <li>- Recruiting 20 students for the debate seminar;</li> <li>- Support the development of the documents necessary to authorize the training provider;</li> <li>- Preparing training materials (writing, multiplication);</li> <li>- Organizing activities related to training courses;</li> <li>- Identifying eligible high schools for partnerships and signing collaboration protocols;</li> <li>- Participating in preparing materials for narrative/financial reports;</li> <li>- Maintaining constant communication and collaboration with the central coordinating team;</li> </ul>
Name and address of employer	Romanian Association for Debate, Oratory and Rhetoric, ARDOR Address: Bucharest, Sos. Iancului No. 10, Bl. 114B, Sc. B, Ap. 50, Monica Mocanu - Executive President (0740042224)
Activity sector	ONG, non-profit sector, project management
Date	2008 february - 2009 february
Occupation or held position	<b>Volunteer</b> in the process of mediation and legal advice
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Promoting human rights and fundamental freedoms;</li> <li>- Election Monitoring (election observation and media monitoring behavior), social and economic rights monitoring (reports and case studies), participation in the legal advice for socially disadvantaged categories (optimal preparation of the process) data collection and information about violations of fundamental rights in the county by audiences, written complaints, media and institutions monitoring, reducing conflicts in the community by offering free mediation services (helping to resolve interpersonal conflicts in a manner that contributes to building relationships in the community and to ensure active participation of people in determining their outcome conflict).</li> </ul>
Name and address of employer	Defending League for the Human Rights, Cluj-Napoca <b>Address:</b> 21 Decembrie 1989 Boulevard, no. 108, ap. 23-24, Cluj-Napoca, Cluj County <b>Tel:</b> 0264 - 434 806 <b>Fax:</b> 0264 - 450 095
Activity sector	ONG, non-profit sector, project management
Date	March - September 2009
Occupation or held position	Community councilor for legal advice "pro-bono" in the project "Training of Roma community counselors for pro-bono legal advice", Resource Center for Roma Communities in partnership with the Initiative Law Foundation Open Society

Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Acquiring a set of theoretical knowledge, practical skills and ethical values necessary for the legal advice of the Roma community issues and community development in general;</li> <li>- Active participation in defining legal problems encountered by Roma communities;</li> <li>- Providing of community legal advice services in selected communities;</li> <li>- Contributing to the development and improvement of access to information and legal advice of Roma communities;</li> <li>- Developing practical materials to inform members of Roma communities in regard to legal matters relevant to these communities;</li> <li>- Active contribution in developing a legal counseling guide;</li> <li>- Informing an approximate number of 100 people from Roma communities in what concerns pro-bono counseling;</li> </ul>
Name and address of employer	Resorces Center for Roma Comunities <b>Adress:</b> Țebeș Street, N0. 21, Cluj-Napoca, Cluj County <b>Telephone:</b> 0264 - 420 474 <b>Fax:</b> 0264 - 420 470
Activity sector	ONG, non-profit sector, project management
Date	May - June 2009
Occupation or held position	<b>Field Operator</b> for campaigns information within the project "Support to the development of communities in the regions North-West and Centre, Romania" project funded by the European Union, Operational Programme for Human Resources Development.
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Performing 4 visits / community (May - June, 2009);</li> <li>- Informing an approximate number of 100 people from the Roma community in regard to the changes and dynamic of the Romanian labour market (the most popular occupations on the nowadays Romanian labour market, CRFPA training / retraining programs and skills assessment opportunities, eligibility for enrollment in the aforementioned programs );</li> <li>- Distributing in the community, along with the other team members, of an approximate number of 100 informative leaflets;</li> <li>- Identifying an approximate number of 50 eligible members of the Roma community interested in attending training / retraining / skills evaluation;</li> <li>- Filling out an approximate number of 50 individual registration forms of the informed target group;</li> <li>- Preparing a joint group report, with the other team members, at the end of each visit;</li> <li>- Collaborating and delivering individual registration forms of the target group and community activity reports to the management team.</li> </ul>
Name and address of employer	Resorces Center for Roma Comunities <b>Adress:</b> Țebeș Street, N0. 21, Cluj-Napoca, Cluj County <b>Telephone:</b> 0264 - 420 474 <b>Fax:</b> 0264 - 420 470
Activity sector	ONG, non-profit sector, project management
<b>Education</b>	
Dates	October, 2012 - present
Title of qualification awarded	PhD Student, in progress
Principal subjects/occupational skills covered	Research ethics, Research methods and methodology elaboration scientific papers, National security policy
Name and type of organization providing education and training	Babes-Bolyai University, Institute of PhD Studies, PhD School International Relations and Security Studies, History and Philosophy Faculty

Dates	October, 2010 – June 2011
Title of qualification awarded	Master's Degree in Criminal and Forensic Sciences
Principal subjects/occupational skills covered	Institutions of criminal law, Criminal procedural institutions, Forensic, Criminal business law, Criminal expertise of documents, Offences of organized crime, The European criminal procedures
Name and type of organization providing education and training	Babes-Bolyai University, Faculty of Law, Avram Iancu Street, No. 11, Cluj- Napoca
Dates	October 2009 – June 2012
Title of qualification awarded	BA degree in History and Philosophy, Department of Security Studies
Principal subjects/occupational skills covered	Modern Political Ideologies, Introduction to the study of international relations, Concepts and methodologies in the study of social sciences, Security systems in the ancient world, Introduction to Political Science, History of European Integration, Media Communication, Security Systems in the Middle Ages, Multi-lateral governance
Name and type of organization providing education and training	Babeş-Bolyai University, Faculty of History and Philosophy, Department of Security Studies, Napoca Street, No 5, Cluj Napoca, Cluj County
Dates	October 2006 – June 2010
Title of qualification awarded	BA degree in Law
Principal subjects/occupational skills covered	Criminal Law, Civil Law. Property law, Family Law, Administrative Law, European Community Law, Civil Law. Succession, Civil Law. Contracts, Criminal Procedure, Legal Psychology, Legal Sociology, Accounting Elements, Civil Law. General theory of obligations , Criminal Law special part, Labor Law, Commercial Law, Canon Law, Comparative Law, Civil Procedure, Community Affairs, Legal Clinic , Company Law, Criminology, Forensic Medicine, Private International Law, International Trade Law, Constitutional Law.
Name and type of organization providing education and training	Babeş-Bolyai University, Faculty of Law, Avram Iancu Street, No. 11, Cluj-Napoca, Cluj County
Dates	September 2002 – June 2006
Title of qualification awarded	Operator Programming / High School Diploma, Certificate of professional competence, Highschool graduation diploma
Principal subjects/occupational skills covered	Mathematics, Computer Science, Chemistry, Physics, Biology (Human Body Anatomy and Physiology, Genetics, Natural Biology)
Name and type of organization providing education and training	Technical College "Mihai Bacescu", Falticeni, Nicolae Beldiceanu Street, No 10, Suceava County
<b>Training</b>	
Dates	June- July 2012
Title of qualification awarded	Manager of System Management, Security and Health at Work

Principal subjects/occupational skills covered	<ol style="list-style-type: none"> <li>1. General legislative framework on occupational safety and health (OSH)</li> <li>2. Basic concepts relating to safety and health (OSH)</li> <li>3. Getting about general risks and their prevention</li> <li>4. Getting about specific risks and their prevention in the corresponding sector of the unit</li> <li>5. Accumulating knowledge required to develop: Prevention and protection plan, Instructed its security and health at work, Training topics and individual files, Internal to the granting of personal protective equipment, protective food and sanitary materials, documents CSSM, document research work accidents that result in temporary work incapacity of more than three days</li> </ol>
Name and type of organization providing education and training	Pro Vobis – National Resource Centre for Voluntary and Siveco Romania, in the program "Development of innovation, creativity, responsibility and sustainability strategic entrepreneurship Romanian" strategic project ID 63270 funded by the European Social Fund, CNFPA Cluj-Napoca
Dates	March 2011
Title of qualification awarded	Project and human resources manager
Principal subjects/occupational skills covered	Goal Establishing, Identifying requirements for integrated project management, Planning activities and project milestones, Cost management and operational resources, Risk management, Project team management, Project communication management, Management project quality
Name and type of organization providing education and training	Terra Mileniul III NGO, Save the Danube Delta, Ministry of Labour Family and Equal Opportunities
Dates	February 2011
Title of qualification awarded	Quality Specialist
Principal subjects/occupational skills covered	<ol style="list-style-type: none"> <li>1. Specific communication audit activity;</li> <li>2. Teamwork audit;</li> <li>3. Professional training;</li> <li>4. Analysis and assessment of the quality system compliance and effectiveness;</li> <li>5. Specific data collection and structuring the audit;</li> <li>6. Conducting the audit;</li> <li>7. Inspection of documents concerning the quality system and report review;</li> <li>8. Specific paperwork audit activity;</li> <li>9. Preparing the audit report;</li> <li>10. Planning the audit.</li> </ol>
Name and type of organization providing education and training	Ministry of Labour, Family and Equal Opportunities Ministry of Education, Research and Youth S.C.T.Q.A. SERVICES BUCUREȘTI Babeș-Bolyai University
Dates	Nvember 2010 – May 2011
Title of qualification awarded	Training sessions Participant
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> <li>- Communication. Public Speaking. Debates - 24 to 28 November 2010;</li> <li>- Structural Funds - writing projects and financial management - 10 to 13 February 2011;</li> <li>- Social exclusion and discrimination. Policies and working patterns - 24 to 28 March 2011;</li> <li>- Monitoring of local agendas, partnerships with local authorities and community development - 12 to 15 May 2011;</li> </ul>
Name and type of organization providing education and training	Together Community Development Agency Adress: Mihai Eminescu Street, no. 160, sector 2, Bucharest Telephone: 0318057441

Personal skills and competences										
Language	Understanding				Speaking				Writing	
<i>European Level (*)</i>	Listening		Reading		Spoken interaction		Spoken production		Writing	
<b>Spanish</b>	C1	advanced	C2	advanced	B2	average	B2	average	C1	average
<b>English</b>	B2	average	B2	average	B2	average	B2	average	B2	average
	<i>(*)Common European Framework of Reference for Languages</i>									
Social skills and competences	<ul style="list-style-type: none"> <li>➤ Communication skills</li> <li>➤ Ability to resolve conflicts</li> <li>➤ Dynamic Spirit</li> </ul>									
Organisational skills and competences	<ul style="list-style-type: none"> <li>➤ Capacity for analysis and synthesis</li> <li>➤ Force of argument and persuasion</li> <li>➤ Spirit organized, orderly, disciplined</li> <li>➤ Efficiency, mobility, adaptability</li> <li>➤ Knowledge of strategic planning, organizational management</li> <li>➤ Construction of arguments and counter-arguments</li> <li>➤ Ability to work with ethnic groups - especially the roma communities</li> <li>➤ Ability lobbying and advocacy</li> </ul>									
Technical skills and competences	Computing operations in various bases, skills in writing documents									
Computer skills and competences	<ul style="list-style-type: none"> <li>➤ Microsoft Windows - Excel, Word, Power Point, Outlook, Frontpage</li> <li>➤ Adobe, Photoshop, Corell Draw</li> <li>➤ Internet navigation</li> </ul>									
Artistic skills and competences	Creativity, sense of humor, good actor									
Driving License	-									
<b>Additional information</b>	Conferences/Experience Exchange Visits									
	<p><b>Cluj Napoca - October, 2012</b> Participating to the Champions in Business Conference, event organized by the Financial Newspaper</p> <p><b>Santa Severa, Roma, Italy - Decembre, 2011</b> Participating to the experience exchange visit and workshops for project ideas and best practices</p> <p><b>Budapesta, Hungary - Novembre, 2011</b> Participating to the experiences exchange visit for good practices in roma children education</p> <p><b>Sallingstadt, Wien, Austria - August 2011</b> Participating in 'VisuALL People - Visual Planet' project funded by the EU Youth in Action</p> <p><b>Cluj Napoca - November, 2010</b> Participating to the Closing Conference of the IDEA Project, implemented in the Europe for Citizens Program, in partnership with the Open Society Foundation London (UK), Integrated Education Fund Belfast (UK), Interkulturelles Zentrum Vienna (AT), Life eV Berlin (DE), Wide Open School Foundation Žiar nad Hronom</p> <p><b>Cluj Napoca - Decembre, 2008</b> Participating to "International Conference of Scholarships", coference organized by the Roma Education Fund with support from RCRC</p>									

Additional information	Training courses/ workshops
	<p><b>Bran, March 2011</b> Roma boys and girls support equal opportunities – course organized by Centre for Education and Social Development Foundation</p> <p><b>Predeal, Brasov County – March 2009</b> Participating to "Evaluating and Monitoring" training organized by the Roma Education Fund</p> <p><b>Cluj Napoca, Satu Mare County, Aprilie – Iunie, 2008</b> Applicating questionnaires in Satu Mare Communities (Ardud, Porumbesti, Tarna Mare Mare Culciu, Stana, Acis) regarding the possibility to follow a training course. Informating, counseling on career guidance in four roma communities from Salaj (Sag, Agrij, Almasu, Fildu bottom) within the "Accept changes".</p> <p><b>Cluj Napoca, April 2008</b> Participating to the workshop training " Forum Theatre - Theatre for Social Changes", organized by the Social Work Department of the Sociology Faculty with the Resource Center for Roma Communities (RCRC)</p> <p><b>Cluj Napoca, April 2008</b> Participating to the workshop "Equal opportunities for the roma communities in occupational work department ", organized by the RCRC</p> <p><b>Cluj Napoca, October 2007</b> Participating to meetings of the Joint Working Group of the county level as a representative of the AFER Association (Association of Roma Women Empowerment)</p> <p><b>Cluj Napoca, 15 May 2007</b> Participating to Romani Culture Evening - organized by OSUB (student organization at the University Babes - Bolyai University) in partnership with various NGOs Napoca.</p> <p><b>Cluj Napoca – Municipal House of Culture, 6 April 2007</b> Promoting cultural romani activity, initiate by the Cluj County Conseil</p> <p><b>Predeal, March 2007</b> Participating to Lobby and Advocacy training organized by the Romani Criss NGO</p>
Reference persons	<p>Claudia Macaria – Project Manager The Resource Center for Roma Communities Telephone: + 4 0264 420 474, E-mail: <a href="mailto:claudia.macaria@romacenter.ro">claudia.macaria@romacenter.ro</a></p> <p>Marta Herki – Coordinator The Resource Center for Roma Communities Telephone: + 4 0264 420 474 , E-mail: <a href="mailto:marta.herky@romacenter.ro">marta.herky@romacenter.ro</a></p> <p>Florin Moisa – Executive President The Resource Center for Roma Communities Telephone: + 4 0264 420 474 E-mail: <a href="mailto:florin.moisa@romacenter.ro">florin.moisa@romacenter.ro</a></p> <p>Shafir Michael – University Profesor PhD University Babes-Bolyai Telephone: 0722218904 E-mail: <a href="mailto:shafirmchl@yahoo.com">shafirmchl@yahoo.com</a></p> <p>Diana Lacatus – Lawyer Cluj Bar Telephone: +4 0264 420 474 E-mail: <a href="mailto:diana.lacatus@romaeducationfund.ro">diana.lacatus@romaeducationfund.ro</a></p>