



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Gábor Héra**
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Nationality Hungarian
Date of birth 03.02.1976

Work experience

Executive Director – Kurt Lewin Foundation

Dates May 2009 –
Occupation or position held Executive Director
Main activities and responsibilities Coordinating, leading, supporting the members of the foundation (www.kla.hu)

Researcher – Kurt Lewin Foundation

Dates 2004 – 2011
Occupation or position held Research leader in programs concentrating on prejudice and disadvantaged people
Main activities and responsibilities Monitoring research concerning the implementation process of the objectives indicated by the Decade of Roma Inclusion Program in Hungary in the period of 2005-2009.
Comissioner: Open Society Institute
Develop a new method for measuring prejudices. The target group of the research was teachers in secondary schools.
Comissioner: Public Foundation for Education
Comparison of the Roma education policies across EU – member states.
Comissioner: European Monitoring Centre on Racism and Xenophobia
Gathering data among high school teachers in the city of Pécs on the topic of multiculturalism.
Position: project manager/research leader, seminar leader
Monitoring research program. The aim of the research was to find out the effectiveness of the Lakmusz project. This target group of this initiative where – mainly roma – children under state care.
Comissioner: National Employment Foundation
Initiative for antidiscrimination at the city of Békéscsaba.
Comissioner: Foundation for Development of Democratic Rights
The aim of the research was to find out the effectiveness of the ÁVP project. The target group of this initiative were ex-prisoners.
Comissioner: National Employment Foundation
Getting acquainted with IT gap between major society and roma organizations
Comissioner: Ministry of Infocommunication
Dates 2007 – 2010
Occupation or position held Researcher on the field of Corporate Social Responsibility (CSR)
Main activities and responsibilities Conducting researches with the aim of preparing the corporate CSR strategy
Comissioners: Alstom Hungária Zrt., Café PR, dm-drogerie markt, Dreher Sörgyárak Zrt., E.ON Energiakereskedő Kft., K&H Bank Zrt., Raiffeisen Bank, SPAR Magyarország Kereskedelmi Kft.

Dates	2005 – 2008
Occupation or position held	Researcher on the field of labour-market and educational policy
Main activities and responsibilities	Elaboration of a set of indicators for measuring discrimination at workplace. Comissioner: Foundation for Development of Democratic Rights Elaboration of a set of indicators for measuring the corporate social responsibility of medium-size and corporate enterprises in Hungary. Comissioner: Hungarian Ministry of Social Affairs and Labour Mapping integration on the labour market, elaborating school curriculum based on the findings. Comissioner: National Office of Regional Development Mapping the difficulties of disabled students in higher education and measuring the efficiency of the regulations for even chances. Comissioner: Office of the Comissioner of Educational Rights

Researcher – Bellresearch market research and consulting agency

Dates	2001 – 2003
Occupation or position held	Research assistant, researcher
Main activities and responsibilities	Supporting quantitative projects through supervising data and data analysis, completing studies on the Hungarian IT and telecommunication market

Researcher – University of Pécs, Hungary

Dates	2000– 2004
Occupation or position held	Expert in methodology, research assistant
Main activities and responsibilities	Investigating the basic services of the social system of fares/supplies in the area of Szigetvár, elaborating suggestions for a complete and efficient system. Comissioner: South-Transdanubian Regional Resource Center Research related to tenders of the following institutions: Hungarian Scientific Research Fund and Nationally Supported Social Research. Situation of minority non-profit-making organizations of Baranya county in the '90s

Education and training

Dates	2007 -
Title of qualification awarded	Doctor of Philosophy of Science
Name and type of organisation providing education and training	BME, History and Philosophy of Science Doctoral School
Dates	1995 – 2004
Title of qualification awarded	Sociologist, degree in social policy
Name and type of organisation providing education and training	University of Pécs, Hungary, School of Socioloy and School of Social Policy
Dates	1994 – 1995
Name and type of organisation providing education and training	GATE – Interschool Leader- and Training Center
Dates	1990 – 1994
Name and type of organisation providing education and training	Petőfi Sándor High School, Budapest

Academic positions

Dates	2007 – 2010
Occupation or position held	BME, History and Philosophy of Science Department, Leader of the Methodology lecture
Dates	1999 – 2007
Occupation or position held	University of Pécs, School of Social Policy, Social Work and Sociology. My courses were: Multiculturalism, Europe-consciousness and tolerance in the European Capital of Culture, Bases of empirical social science research, Survey methods, Gathering and processing data, Questionnaire techniques from a qualitative point of view, Sociological methods in socio-political research, Other seminars, based on research.
Dates	2005 – 2006
Occupation or position held	Eötvös Loránd Science University, School of Sociology, seminar leader relating to the research entitled The Social Science Degree on the Labour Market.

Publications

Books

Gábor Héra – György Ligeti: Methodology – Introduction to the research of social phenomena (Módszertan – Bevezetés a társadalmi jelenségek kutatásába), Osiris Publishing House, Budapest, 2005. p. 372.

Gábor Héra: The Social Science Degree on the Labour Market (Társadalomtudományi végzettséggel a munkaerő-piacon), Kurt Lewin Foundation, 2006. p. 54.

Periodicals

Gábor Héra: Magyar Agora, Magyar Tudomány, 2008/5.

Gábor Héra: Redefinition of prejudice, Új Ifjúsági Szemle, 2011/1

Gábor Héra: The reform of the cooperation, Society and Economy, 2008/1

Gábor Héra: Having Degree in Social Science on the Labour Market (Szociális végzettséggel a munkaerő-piacon), Esély, 2007/3.

Gábor Héra – György Ligeti: Growing chances or growing unequal chances? (Növekvő esélyek vagy növekvő esélyegyenlőtlenség?), eVilág, 2006/7.

György Ligeti – Gábor Héra: The Social Fare System on the Threshold of the Information Society (A szociális ellátórendszer az információs társadalom küszöbén), eVilág, 2006/5.

Gábor Héra – György Ligeti: Claims and Shortcomings – IT in the Social Sphere (Igények és hiányok – informatika a szociális szférában), Esély, 2005/6.

György Ligeti – Gábor Héra: Disabled in Higher Education: Findings of a Research (Fogyatékkal élő hallgatók a felsőoktatásban: Egy kutatás tapasztalatai), Új ifjúsági szemle, 2005/3.

International conferences

September 2007 – Stockholm, Sweden. Organizer: United For Intercultural Action.
Presentation title: Extreme right wing and prejudice in Hungary

September 2008 – Beograd, Serbia. Organizer: United For Intercultural Action.
Presentation title: The conflict between the major society and the Roma

September 2009 – Kiev, Ukraine. Organizer: United For Intercultural Action.
Presentation title: Prejudice and discrimination in Hungary

September 2009 – Brno, Czech Republic, Organizer: Faculty of Social Studies
Presentation title: Hungarian identity without Roma

September 2010 – Bakuriani, Georgia. Organizer: Union Century 21
Presentation title: Actions against prejudice

Personal skills and competences

Mother tongue(s)

Hungarian

Other languages (Self-assessment)

English

German

Understanding		Speaking		Writing	
Listening	Reading	Spoken interaction	Spoken production		
B2	B1	B2	B2		B1
A1	A1	A1	A1		A1