

PERSONAL INFORMATION

Jozefien Van Caeneghem



📍 Brussels, Belgium

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Female | 18/06/1985 | Belgian

WORK EXPERIENCE

01/10/2019–Present

Research Logistic Coordinator

Université Libre de Bruxelles, Institut d'Etudes Européennes
<https://www.iee-ulb.eu>

- Coordinating and implementing interdisciplinary projects
- Extracting value from research
- Setup interdisciplinary research projects

01/01/2013–Present

Member of the Editorial Board of the Flemish Journal for Human Rights
(Tijdschrift voor Mensenrechten)

Liga voor Mensenrechten, Ghent (Belgium)
<https://mensenrechten.be/pagina/liga-tijdschriften>

- Launching ideas for the Journal
- Writing articles, proofreading and networking

19/11/2018–17/11/2019

Board Member of the EMAlumni Association

Global Campus Almuni
<https://globalcampusalumni.org/emalumni/about/board/>

- Coordination of activities, working groups and projects
- Launching new ideas and networking
- Mentoring programme for GCA alumni, including EMAlumni

01/09/2018–31/05/2019

Fulbright Scholar

Harvard T.H. Chan School of Public Health - FXB Center for Health & Human Rights, Boston, MA (United States)

- 'Breaking the silence. Challenge the stereotype. Romani Realities in the US' project – literature review, interviews and comparative research
- Neglected Voices: The Global Roma Diaspora' conference (5-6 April 2019) – support
- Harvard Law School Human Rights Journal Board, Article Editor (print, vol. 32)

01/02/2017–31/07/2018

Legal Advisor

Milieu Limited, Brussels (Belgium)
<http://www.milieu.be>

- Manage and direct projects, including oversight of project delivery, quality control, client management and team/partner coordination
- Providing legal and policy analysis primarily to EU institutions, including European Commission (DG Justice, DG Home, DG Fisma), European Parliament, European Union

Agency for Fundamental Rights

- Design and author technical reports, impact assessment and evaluation studies, guidance documents, and other analytical documents
- Proposal writing

01/06/2011–31/01/2017

PhD Researcher

Vrije Universiteit Brussel - Faculty of Law, Brussels (Belgium)
<http://www.vub.ac.be/FRC>

- Conducting research, analysing policies, managing projects (national and EU), organising conferences, attending trainings, presenting research, publishing articles, master thesis supervision and evaluation
- Doctoral dissertation on the use of ethnic data collection and positive action measures to combat discrimination and promote equality and social inclusion of the Roma minority in Europe

01/09/2014–31/08/2015

Hoover Foundation Brussels Fellow, Belgian American Educational Foundation

University of California, Berkeley - School of Law, Berkeley, CA (United States)
<https://www.law.berkeley.edu>

- Conducting research for doctoral dissertation, publishing articles
- Member of Travaux, the blog of the Berkeley Journal of International Law (BJIL)

01/01/2011–30/04/2011

Human Rights Intern

Permanent Mission of Belgium to the United Nations, New York, NY (United States)
<https://newyorkun.diplomatie.belgium.be>

- Attending and reporting on UN meetings human rights and humanitarian law issues (indigenous peoples, mass atrocities, peacekeeping operations, eradication of poverty, Human Rights Council review)
- Conducting human rights research and drafting reports

01/10/2010–31/12/2010

Human Rights Volunteer

Amnesty International Vlaanderen, Antwerp (Belgium)
<https://www.amnesty-international.be>

- Research on security and human rights issues
- Reviewing reports, attending meetings and updating the website

01/08/2010–30/09/2010

Life After Guantanamo Intern

Reprieve, London (United Kingdom)
<https://reprieve.org.uk>

- 'Life after Guantanamo' project
- Collecting of and reporting on best practices of European governments in the resettlement of former Guantanamo prisoners in Europe

01/09/2006–30/09/2006

Observatory Intern

Court of First Instance, Oudenaarde (Belgium)

- Observe hearings of the family and criminal court as well as interviews conducted by judges

EDUCATION AND
TRAINING

- 12/09/2018 **Social & Behavioral Research Investigators**
CITI program
www.citiprogram.org
- Basic course under requirements set by Harvard University
- Expires 11 September 2021
- 01/06/2011–30/08/2018 **Certificate of the Doctoral Training Programme**
Vrije Universiteit Brussel, Doctoral School of Human Sciences, Brussels (Belgium)
- Programme amounting to 60 credits; awarded on 30 August 2018
- Cluster 1 Training and research activities: attended courses and seminars & research activities and output. Cluster 2 Public defense of doctoral thesis
- 01/06/2011–01/12/2017 **PhD in Laws**
Vrije Universiteit Brussel, Faculty of Law, Brussels (Belgium)
<http://www.vub.ac.be/FRC>
- Title: The use of ethnic data collection and positive action measures to combat discrimination and promote equality and social inclusion of the Roma minority in Europe
- Exam Committee: Prof. Dr. Paul De Hert (Vrije Universiteit Brussel), Prof. Dr. Morag Goodwin (Tilburg University), Prof. Dr. Julie Ringelheim (Université Catholique de Louvain), Prof. David Oppenheimer (University of California, Berkeley), Dr. Paul Quinn (Vrije Universiteit Brussel), Dr. Ilke Adam (Vrije Universiteit Brussel)
- 01/01/2015–04/04/2015 **Comparative Equality and Non-Discrimination Law** (auditor)
University of California, Berkeley - School of Law, Berkeley, CA (United States)
<https://www.law.berkeley.edu>
- 30/06/2014–05/07/2014 **Summer School 'Human Rights Research Methods'**
University of Essex, Human Rights Centre, Essex (United Kingdom)
http://blogs.essex.ac.uk/essexdaily/2014/07/25/hrc_summer_school_success/
- How to design and carry out research projects, academic and practical tools and methodologies for human rights research, research ethics, fact-finding
- 13/01/2014–17/01/2014 **Winter School 'European Convention on Human Rights: the Principle of Non-Discrimination'**
University of Bologna, the International Institute for Human Rights in Strasbourg, and the Higher School of Economics in Moscow, Forli (Italy)
<http://www.dsps.unibo.it/it/avvisi/winter-school-the-european-convention-on-human-rights-echr-the-principle-of-non-discrimination>
- Functioning of the European Convention on Human Rights and the protection of minorities through analysis of the prohibition of discrimination
- 01/02/2012–30/06/2012 **Discrimination and Diversity Law** (credit contract)
Universiteit Antwerpen, Antwerp (Belgium)
<https://www.uantwerpen.be/nl/faculiteiten/faculteit-rechten/>

21/09/2009–26/09/2010

European Master's Degree in Human Rights and Democratisation

European Inter-University Centre for Human Rights and Democratisation, Venice (Italy)
<https://eiuc.org/education/regional-programmes/ema/about.html>

- Interdisciplinary program with thematic sessions in human rights law; history, philosophy and anthropology; democratization and globalization; security
- Field trip to Kosovo
- Second semester at the Universität Wien and the Ludwig Boltzmann-Institut for Menschenrechte in Vienna, Austria: human rights seminars on Torture and on Human Rights and Cinema
- Final thesis on 'Human Rights after Guantanamo? Essay from a civil rights perspective on the situation of former Guantanamo detainees in Europe'

22/09/2008–30/06/2009

LL.M. in International and European Law

Vrije Universiteit Brussel, Institute for European Studies, Brussels (Belgium)
<http://www.vub.ac.be/en/study/international-and-european-law-pile>

- International and European law courses, including private law, criminal law, human rights law, comparative law, EU institutional framework, judicial protection in the EU, external relations of the EU
- Final thesis on 'The UN Human Rights Council and its Universal Periodic Review (December 2008-session)'

26/09/2005–05/07/2008

Master in Laws (Licentiaat in de Rechten)

Katholieke Universiteit Leuven, Leuven (Belgium)
<http://www.law.kuleuven.be>

- All areas of Belgian law, introduction to international and European law, human rights law, social-economic and private law
- University of Illinois at Urbana-Champaign, IL (United States) (Spring Semester 2008): mainly international law courses, including international human rights, mass violence and human rights, law and psychiatry, law of war, humanitarian law

22/09/2003–04/07/2005

Candidate in Laws (Kandidaat in de Rechten)

Katholieke Universiteit Leuven, Leuven (Belgium)
<https://www.law.kuleuven.be>

- General basic education at university level, including introduction to law, constitutional law, introduction to psychology, economics, and sociology
- Dutch, French and English legal language training

PERSONAL SKILLS

Mother tongue(s) Dutch

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
French	C1	C1	C1	C1	B2

Curriculum vitae Jozefien Van Caeneghem

German	A2	A2	A1	A1	A1
Spanish	A1	A1	A1	A1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

- Communication skills**
- Strong communication skills gained through experience as coordinator and legal expert
 - Excellent writing skills through authoring numerous reports, studies and other documents
 - Presentation and public-speaking skills through participation in numerous conferences and trainings
 - Ability to engage a wide variety of audiences and stakeholders

- Organisational / managerial skills**
- Strong organisational skills through active and simultaneous involvement in various research projects and organisation of academic conferences and seminars
 - Leadership skills through project coordination
 - Great sense team spirit as a result of my years spent with the girls scouts and by doing volunteering work for the non-profit organisation Damiaanactie, including a one-month trip to India to help building hospitals for people suffering from leprosy in 2003

- Job-related skills**
- Legal research and analysis
 - Assessing concordance of national legislation with EU and international obligations
 - Comparative analysis
 - Evaluation of legislation and policies
 - Case studies and best practices
 - Analytical and writing skills
 - Comprehensive knowledge of the EU acquis
 - Great adaptability following numerous experiences in multi-cultural environments such as summer language training in various international schools (Spain, France and Austria), studies, internships and research abroad (Austria, Italy, UK, USA), and many trips to different parts of the world

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Independent user	Proficient user	Basic user	Independent user	Independent user

Digital skills - Self-assessment grid

- Mac and Microsoft user (Word, Outlook, PowerPoint and Excel)
- Trained to work with various databases
- NVivo

Driving licence B

Projects

European Union Agency for Fundamental Rights – Framework Contract on Data Collection and Research Services on Fundamental Rights Issues in Belgium (2019-2023)

– Legal Expert for Belgium: As legal expert, Ms Van Caeneghem has authored reports on a variety of fundamental rights issues for the FRA. The service requests include legal and social thematic studies on legal, social and policy aspects of fundamental rights issues, involving data collection through desktop research and interviews.

- Contribution to the Fundamental Rights Report 2020, including a chapter on equality and non-discrimination, one on racism, xenophobia and related intolerance, one on Roma integration, and one on the Charter of Fundamental Rights (2019-2020): The objective of this short thematic report is to provide FRA with country specific data and information on important developments in 2018 in various areas, namely (1) equality and non-discrimination; (2) racism, xenophobia and related intolerance; (3) Roma integration; (4) asylum, visas, migration, borders and integration; (5) information society, data protection; (6) rights of the child; (7) access to justice including rights of crime victims; and (8) developments in the implementation of the Convention on the Rights of Persons with Disabilities. Furthermore, the report aims at collecting data and information on the EU Charter of Fundamental Rights in national case law, in (academic) literature, and in national legislation. This information will feed into the FRA Annual Report and the Charterpedia database. The research is conducted in all 28 Member States of the EU. The annual report will be published in June 2020.
- Information request on FRA Anti-Muslim hatred database (2019): The objective of this Information request was to provide information to update the FRA's Anti-Muslim hatred online database for the years 2017-2019 with available statistics and other data pertaining to anti-Muslim hatred, where possible disaggregated by ethnic and/or religious group, citizenship, gender and age to identify intersectional aspects. It provided data and information on cases and rulings, research findings and relevant reports and organisations supporting victims of anti-Muslim hatred in EU Member States, North Macedonia and Serbia for the period 7/2017-7/2019.

Harvard University - Breaking the silence. Challenge the stereotype. Romani realities in the US (2018-2019 - Funded by the Cumming Foundation's \$100K for 100 program): The study explores the social and economic conditions of the Romani people in the U.S. The study collects data regarding: (a) Roma demographics (age, geographical location, citizenship, length of time in the U.S.); (b) Roma access to housing, employment, health, and education; (c) Roma experience with discrimination and anti-Romani prejudice; and (d) other social determinants impacting the well-being of the Romani populations in the US. The objectives of the study are: (1) to examine the socio-economic situation of the Romani people in the U.S.; (2) to explore the impact, if any, of stigma on Romani population in a context where stigma visibility does not exist, but internally the stigma awareness does; and (3) to make comparisons between the Roma populations in Europe and the U.S..

European Union Agency for Fundamental Rights – Framework Contract on Data Collection and Research Services on Fundamental Rights Issues in Hungary (F-SE-13-T12-C25-L16)

– Social Fieldwork Research: Fundamental Rights Survey – Focus Group discussions concerning the subjects covered by FRA's Fundamental Rights Survey (2018 – EUR 36.310,00): Project manager – The project aims at collecting and analysing qualitative information on the general population's view regarding selected topics covered in the quantitative Fundamental Rights Survey. The qualitative data will be used to further contextualise the results of the Fundamental Rights Survey by analysing people's concerns and challenges in relation to their fundamental rights. It is expected that the evidence-based project results will support the EU institutions, the Member States and civil society when assessing possible ways to improve fundamental rights protection in the EU.

European Commission – Directorate-General for Migration and Home Affairs – Framework Contract on Legal Compliance Assessment and Legal Services in the area of Migration and Home Affairs (HOME-2016-FW-LECO-0001) (2016-2020; EUR 5.000.000): Country expert for Belgium – The subject matter of the FWC is to provide DG HOME with timely evidence-based services to support its compliance assessment activities and to provide legal consultancy services in relation to ad hoc queries which may arise throughout the duration of the contract. The required services cover EU Member States as well as third countries participating in the Schengen area that are not EU Member States. Research areas include: legal migration; irregular migration and return; asylum; border management; visa policy; fighting terrorism and organised crime.

- Conformity assessment of measures of Member States to transpose Directives 2014/36/EU (Seasonal Workers Directive) and 2014/66/EU (ICT Directive) and legal consultancy on those directives (2016-2018; EUR 280.284,03): Legal expert for Belgium– The objective of this call-down is to verify the completeness and conformity of national implementing measures with the provisions of the Seasonal Workers and ICT Directives following the notification of such measures to the Commission. The compliance assessment consists of two distinct but complementary tasks: completeness assessment and conformity assessment. The study will include an assessment of the conformity of the transposition, analysis of any gaps, problems, inconsistencies and/ or non-conformities of the transposition with provisions of the Directive and a Conformity Assessment Table including the relevant national provision(s) transposing the provisions of the Directive.

European Union Agency for Fundamental Rights – Framework Contract on Data Collection and Research Services on Fundamental Rights Issues in Belgium (F-SE-13T12-CO1-L01) (2014-2018; EUR 650.000): Depute Project Manager and legal expert for Belgium – As legal expert, Ms Van Caeneghem has authored reports on a variety of fundamental rights issues for the FRA. The service requests include legal and social thematic studies on legal, social and policy aspects of fundamental rights issues, involving data collection through desktop research and interviews.

- Contribution to the Fundamental Rights Report 2019, including a chapter on racism, xenophobia and related intolerance and one on Roma integration (2018-2019; EUR 13.625): The objective of this short thematic report is to provide FRA with country specific data and information on important developments in 2018 in various areas, namely (1) equality and non-discrimination; (2) racism, xenophobia and related intolerance; (3) Roma integration; (4) asylum and borders, migration and integration; (5) information society, data protection; (6) rights of the child; (7) access to justice including rights of crime victims; and (8) developments in the implementation of the Convention on the Rights of Persons with Disabilities. Furthermore, the short thematic report aims at collecting data and information on the EU Charter of Fundamental Rights in national case law, in (academic) literature, and in national legislation. This information will feed into the FRA Annual Report and the Charterpedia database. The research is conducted in all 28 Member States of the EU. The annual report will be published in June 2019.
- Information request on Criminal detention in the EU – Conditions and Monitoring (2018; EUR 3.725): This information request involved the collection of data concerning the legal instruments regulating detention conditions in Member States to into the creation of an online tool by FRA to assist judges and other practitioners to assess the compatibility of criminal detention conditions in EU Member States with fundamental rights. Namely, the prohibition against torture and inhuman or degrading treatment (Article 4 of the Charter of Fundamental Rights, and Article 3 of the European Convention on Human Rights). The online tool consists of (1) a comparative table comparing the basic conditions of detention in all Member States against international standards set by various bodies; (2) a practitioner’s guide (in the form of a checklist or flow-chart) to assist judges with the execution of EAWs in line with CJEU jurisprudence; and (3) a database of relevant jurisprudence and reports by competent bodies.
- Information request on Charterpedia (2017; EUR 3.725): The project concerned Charterpedia, the FRA’s online tool providing easy-to-access information on the Charter of

Fundamental Rights of the European Union. Currently, it includes case law, but the FRA wanted to expand it to also include constitutional legal provisions that are of direct relevance to the Charter. Information that was collected some years ago needed to be reviewed, updated and complemented before being published online on Charterpedia. The objective of this information request was to update, for each Article of the Charter of Fundamental Rights of the European Union, information on the most relevant national constitutional provisions. The update included ensuring that the full translation in English and proper references to the sources are available. Charterpedia can be accessed here.

- Social fieldwork research Severe labour exploitation – Foreign workers’ Perspectives (SELEX II) (2017; EUR 101.625): With this service request, FRA continued its research into severe labour exploitation (SELEX II) by exploring the views of rights-holders, interviewing foreign workers who have experienced severe forms of labour exploitation in selected Member States in which interviews with professional groups were conducted in SELEX I (2013-2015). The overall objective of the project was to provide EU institutions and Member States with evidence-based assistance and expertise to combat severe labour exploitation and to make foreign workers’ rights to have access to justice a reality. To do this effectively, it was essential to build in their perspectives, experiences and needs, which was the added value of this project. The research was carried out in 2017 and consisted of: (1) semi-structured face to face interviews with foreign workers; (2) focus groups; (3) desk research. The project has led to the publication of various comparative reports.
- Information request Misogyny, gender stereotyping and hate speech against women (2017; EUR 3.725): The objective of this information request was to provide FRA with country specific information on (1) the most significant studies relating to misogyny, gender stereotyping or hate speech against women; and (2) up to three examples of misogyny, gender stereotyping and hate speech against women that took place during 1 January 2014 and 15 August 2017. The study was intended to feed into the FRA’s contribution to the European Commission’s Annual Colloquium on Fundamental Rights, which focused on the promotion and protection of women’s rights and gender equality in a context of rising intolerance. This research was conducted in the 28 EU Member States.
- Contribution to the Fundamental Rights Report 2018, including a chapter on racism, xenophobia and related intolerance and one on Roma integration (2017-2018; EUR 13.625): The objective of this short thematic report was to provide FRA with country specific data and information on important developments in 2017 in various areas, namely (1) equality and non-discrimination; (2) racism, xenophobia and related intolerance; (3) Roma integration; (4) asylum and borders, migration and integration; (5) information society, data protection; (6) rights of the child; (7) access to justice including rights of crime victims; and (8) developments in the implementation of the Convention on the Rights of Persons with Disabilities. Furthermore, the short thematic report aimed at collecting data and information on the EU Charter of Fundamental Rights in national case law, in (academic) literature, and in national legislation. This information fed into the FRA Annual Report and the Charterpedia database. The research was conducted in all 28 Member States of the EU. The annual report was published on 6 June 2018 and is available here.
- Short thematic report Anti-Muslim and anti-migrant hatred database (2017; EUR 9.900): This project aimed to collect data and information on manifestations of hatred ranging from insults to violence targeting immigrants and Muslims in the European Union and present them online in a database to assist policy makers in developing evidence based policy responses at EU and national levels. The Belgian contribution formed part of the background material for populating the database with data, evidence and information in EU Member States for the period January 2012 to July 2017. The database 2012-2017 is available here.
- Short thematic report Living in another Member State: barriers to EU citizens’ full enjoyment of their rights (2017; EUR 9.900): The European Commission requested FRA to develop an inventory of national case-law on EU citizenship rights to be placed in the public domain. FRANET, including the Belgian FRANET team, identified, collected, and presented the relevant national case-law on specific EU citizenship rights, including the

right to free movement of EU citizens and their family members, the right to non-discrimination on the basis of nationality, as well as political rights of EU citizens and consular protection. The research complemented the Commission's – and other institutions' – knowledge on the implementation of EU citizens' rights at national level. The case law collected helped in identifying practical aspects of the status of EU citizens as it relates to their ability to move and reside freely within the territory of the EU Member States including difficulties encountered in implementing the relevant national law(s) transposing Directive 2004/38/EC of 29 April 2004 on the right of citizens of the Union and their family members to move and reside freely within the territory of the Member States.

- Information request on Roma and Travellers (2017; EUR 3.725): The objective of this information request was to provide FRA with country specific data and information: (1) on the demographics and potential data sources of Roma and Traveller populations in municipalities; (2) on any research or surveys on Roma and Travellers implemented (or planned to be implemented) in 2010-2018; and, (3) on non-governmental actors working with Roma and Travellers. The study was intended to feed into FRA's efforts to refine research methods. This research was conducted in 18 EU Member States, including Belgium.
- Monthly data collection on the current reform of intelligence legislation in Belgium (2017; EUR 6.050): The objective was to provide FRA, by means of three monthly updates on national reforms of intelligence laws, with the most recent information regarding fundamental rights compliance in the area of surveillance as well as available remedies in selected Member States during the final months of FRA's research to produce updated data on legal frameworks regulating surveillance in the Member States. Based on the information provided through this and previous FRA and FRANET research, FRA will publish a final report in 2018.
- Standing and operation space for non-governmental organisation (NGOs) in contributing to respecting and promoting fundamental rights in EU Member States (2017; EUR 3.725): NGOs participating in the FRA's Fundamental Rights Platform report that it has become increasingly difficult for many of them to operate and fulfil their tasks within their countries. This Service Request aimed to collect information on the operation of NGOs and the fulfilment of their tasks, in order to collect evidence as to the existence of barriers in three areas: (1) developments regarding the regulatory framework, (2) access to funding; and (3) access to policy and decision-making processes. The Service Request focused on Belgium and the results thereof were used by FRA for the following purposes: (1) an expert meeting on civic space, held at FRA in March 2017; (2) the launch of an online survey among civil society organisations across the EU - for the preparation of an informed and targeted survey questionnaire, evidence and data on the issues are a prerequisite; (3) as an overall outcome of these inputs (FRANET deliverables, expert meeting, online survey, plus in-depth expert interviews), FRA published a paper that can be accessed here.

European Commission – DG JUST – Multiple Framework Contract for Impact Assessment, Evaluation and Evaluation related services; Compliance Assessment and Evaluation of Communication Activities. Lot 2 – Compliance Assessment services in the policy areas under the responsibility of DG Justice and Consumers (JUST/2015/PR/01/0003/LOT2-01) (2016-2020; EUR 9.650.000; ICF partner): Legal expert – The subject matter of the Framework Contract is the supply of compliance assessment services in the policy areas under the responsibility of DG Justice and Consumers. The work involves an analysis of all national measures adopted by the Member States in view of transposing the relevant Union legislation. The analysis will extend to other instruments of national legislation to which reference is made in the national transposition measures or which appear necessary to ensure a thorough verification of its compliance with Union legislation, as well as the pertaining case law of the European Court of Justice and includes, where appropriate, relevant national case law. A compliance assessment may include: a list of all the national laws, regulations and administrative practices intended to implement the legislation; a report for each Member State analysing the directive being assessed and the

national transposition measures, setting out the problems in compliance identified by the Contractor, identifying clearly the article or part of an article of the directive concerned and giving reasons for the conclusion that there is a problem, and, where relevant, indicating any gaps in the implementing measures; a correlation table setting out the national provision or measure which transposes each article or part of an article, where such a table or other explanatory document has not been provided for the directive under assessment; in some cases, a report providing an overview of the legislation's implementation.

- Compliance Assessment of the Victims' Rights Directive (2017-2019; EUR 259.300): National expert for Belgium – The objective of this contract is to assess the completeness and conformity of the measures adopted by Member States to transpose Directive 2012/29/EU establishing minimum standards on the rights, support and protection of victims of crime, and replacing Council Framework Decision 2001/220/JHA (the Victims' Rights Directive). The Commission is competent to monitor the application of Union law by Member States and use its enforcement powers to address a breach. To this end, DG Justice regularly carries out checks of the full and correct transposition of the Directives falling under its remit. Directive 2012/29/EU applies to 27 Member States, as Denmark is not bound by the Directive. The deadline for the 27 Member States to bring into force the laws, regulations and administrative provisions necessary to comply with Directive 2012/29/EU was 16 November 2015.

European Commission – DG JUST – Multiple Framework Contracts for Impact Assessment, Evaluation and Evaluation related services; Compliance Assessment and Evaluation of Communication activities. Lot 1 – Impact Assessment, Evaluation and Evaluation related services in the policy areas under the responsibility of DG Justice and Consumers (JUST/2015/PR/01/003/LOT1) (2016-2018 renewable for two more years; EUR 16.000.000 for four years; ICF partner): The purpose of the framework contract is to provide timely and evidence based Impact Assessment, Evaluation and Evaluation related services that will be carried out in the policy areas under the responsibility of DG Justice and Consumers. The activities to be performed under specific contracts will be related to the following civil justice, criminal justice, E-Justice, Judicial training, EU citizenship, Rights of the child, Data protection, Fundamental rights as laid down in the Charter of Fundamental Rights of the European Union, including the rule of law, antidiscrimination and gender equality, racism, xenophobia, homophobia and other forms of intolerance, consumer policy, judicial systems, the international dimension of EU Justice and Consumer policies. An Impact Assessment or Evaluation may be related to a proposal for new legislation, or amendments to existing legislation; a proposal for non-legislative action, action plan or Commission Communication or the implementation of legislation or programmes.

- Mid-term evaluation of the EU Framework for NRIS (2017-2018; EUR 99.247): Project manager at Milieu Ltd & legal expert – The aim of the external evaluation was to assess the implementation status and the achievements since 2011 of the EU Framework for NRIS. It also aimed at evaluating the development, use, and alignment of the European and national mainstream and targeted policy, legal and funding instruments to address Roma integration. As the Commission holds no direct competences over the policy areas covered under the Framework, the evaluation also addressed national policy, legal and funding instruments. In particular, the focus was on the extent to which the goal of improving Roma access to education, employment, healthcare and housing has been achieved in the EU (and reflected in the enlargement region). The results allowed the evaluators to provide recommendations regarding adjustments deemed useful for the remaining implementation period of the EU Framework up to 2020. This was done in such a way that the recommendations could also feed into reflections about the need and possible directions for EU-action in the post-2020 period. The external evaluation was published in January 2019 and informed the Commission Staff Working Document SWD(2018) 40 final.

European Commission – DG FISMA – Framework Contract for Assistance Services in the field of Compliance Assessment (FISMA/2015/084/B1/SE/FC) (2015-2019; EUR 5.000.000): Milieu is holding a four-year framework contract to analyse the transposition of

directives and regulations (that contain provisions requiring implementation measures at national level) in the areas of banking and finance in the 28 Member States. This involves completing tables of concordance and drafting conformity studies for Directives and Regulations from different sectors of banking and finance. The Commission uses these studies as background information to fulfil their obligations in the context of Article 258. For the fourth call down (July 2016 – December 2017), Directive 2014/91/EU of the European Parliament and of the Council of 4 February 2014 amending Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities (UCITS) as regards depositary functions, remuneration policies and sanctions (UCITS V Directive) is analysed for all 28 Member States:

- Compliance Assessment of the UCITS V Directive (2016-2018; EUR 259.120): Research support for Belgium – The project concerned Directive 2014/91/EU of the European Parliament and of the Council of 4 February 2014 amending Directive 2009/65/EC on the coordination of laws, regulations and administrative provisions relating to undertakings for collective investment in transferable securities (UCITS) as regards depositary functions, remuneration policies and sanctions (the UCITS V Directive). The objective of this project was to verify the completeness and conformity of national implementing measures with the provisions of the UCITS V Directive for the 28 Member States following the notification of such measures to the Commission. Case law needed to be taken into account, where available. The compliance assessment consisted of two distinct but complementary tasks: completeness assessment and conformity assessment. The study included an assessment of the conformity of the transposition, analysis of any gaps, problems, inconsistencies and/ or non-conformities of the transposition with provisions of the Directive and a table of correspondence including the relevant national provision(s) transposing the provisions of the Directive.

European Parliament – Multiple Framework service contract in 11 lots for provision of external expert services in the field of impact assessment and European added value. Lot 6 Fundamental Rights (IP/G/ALL/FWC/2013-002/LOT6/C1) (2013-2017; EUR 2.500.000 for all lots): The 'multiple framework service contract' in the fields of Impact Assessment and European Added Value assessment, covers briefing papers, research papers and studies on the services indicated in the right column in the following areas: (1) Civil liberties, justice and home affairs (including notably the protection of citizens' rights within the territory of the Union, human rights and fundamental rights, non-discrimination, and police and judicial cooperation); (2) Women's rights and gender equality (including notably the promotion and protection of women's rights, equal opportunities policy, and removal of all forms of discrimination based on gender); (3) Petitions (including notably petitions and relations with the European Ombudsman).

- The Cost of Non-Europe in the area of Equality and the Fight against Racism and Xenophobia (2017; EUR 49.290): Legal Expert – This goal of this project was the preparation of a research paper presenting an overview of the current state of play in the area of equality, racism and xenophobia in accordance with the EU Treaties, and identifying gaps and barriers in action and cooperation at EU level. The research included an assessment of both economic impacts and impacts at individual in terms of protecting their fundamental rights and freedoms of those gaps and barriers. Finally, the Research Paper identified options for action at EU level that could address the gaps and barriers identified, and estimate their potential costs and benefits. This Research paper will feed into a wider assessment conducted by the European Added Value Unit, DG EPRS of the European Parliament of the Cost of Non-Europe in the Area of Freedom, Security and Justice covering the fields of fundamental rights, asylum, migration, border control and police and judicial cooperation in the fight against crime and terrorism. The paper was published online in March 2018 and can be accessed here.

European Union Agency for Fundamental Rights, Council of Europe, and European Data Protection Supervisor – Update and development of the handbook on European data protection law (D-SE-16-T05) (2016-2017; EUR 40.000): Legal expert – The objective of the project was to update and further develop the 2014 edition of the Handbook on European data protection law published by FRA in co-operation with the Council of Europe. More specifically, the 2014 edition of the Handbook on European data protection law was updated, including relevant changes since the adoption of the EU data protection reform as well as any new recent development in the case-law and international agreements; it was analyzed which aspects of EU data protection law are affected or not affected by the recent reform; new principles, rules and issues were identified and any relevant thematic of data protection law in light of emerging developments were developed. The revised handbook was published in May 2018 and can be accessed here.

European Commission – DG ENTR – Multiple framework contract for the procurement of studies and other supporting services on impact assessments and evaluations (ENTR/172/PP/2012/FC – LOT1-RPA) (2012-2016; EUR 19.000.000; RPA partner): The overall objective of this framework contract is to facilitate the procurement of total or partial studies and other supporting services in the framework of the Commission's impact assessment (IA) and evaluation procedures. The purpose of this framework contract is for DG Enterprise and Industry to be able to have at its disposal an external pool of expertise that can be used whenever the need arises. This external pool of expertise is destined to support the DG's own activities, in particular by providing input to research on the likely impacts and/or effectiveness of a specific policy or regulatory proposal.

- **Compliance Assessment of the Professional Qualifications Directive (2016-2017; EUR 382.700):** Research support for Belgium – The purpose of this project was the compliance assessment of Directive 2005/36/EC amended by Directive 2013/55/EC on the recognition of professional qualifications and its delegated and implementing acts, in all 28 Member States of the European Union. The project aimed at assessing whether the national transposition/implementation measures fulfil the obligations laid down in the above-mentioned Directive. This analysis extended to other pieces of national legislation to which reference is made in the national transposition/implementation measures or which appear necessary to ensure a thorough verification of its compliance with Union legislation. The analysis was carried out on an Article-by-Article basis. Compliance assessment comprised two phases: a completeness assessment and a conformity assessment. The completeness assessment aimed at verifying that national transposition measures notified by the Member States cover each obligation imposed on the Member States by the Directive. It served as preparatory work for the subsequent conformity assessment. The conformity assessment entailed the assessment of the compatibility of the national transposing measures with the Directive's provisions/obligations, including definitions.

European Parliament – Framework Contract Justice Lot 2 – Respect and promotion of fundamental rights, citizenship and combatting discrimination (IP/C/LIBE/FWC/2013-006/LOT2/C3) (2014-2019; EUR 2.500.000): Milieu and its pool of experts provide the European Parliament with independent external advice in the area of 'respect and promotion of fundamental rights, citizenship and combatting discrimination'. This expert advice aims to strengthen the European Parliament's knowledge of specific subjects, enable it to respond to proposals made by the European Commission, and provide a solid basis for some of the European Parliament's own initiative reports. The work carried out under this Framework Contract provides support in particular to certain Committees of the European Parliament. The following areas are touched by the expert advice provided to the European Parliament: the relevant dispositions of the Treaty and the European Charter of Fundamental Rights; the consequences of the entry into force of the Treaty of Lisbon; the case law of the European Court of Justice and of the European Court of Human Rights; the current work of the Agency on fundamental rights; the status of EU citizenship and the freedom of movement, taking account, in particular, of Directive 2004/38/EC on the right of citizens of the Union and their family members to move and reside freely within the territory of the Member States; the

dispositions of the Treaty against discrimination and the anti-discrimination legislation, in particular, the Council Directive 2000/43/EC implementing the principle of equal treatment on grounds of racial and ethnic origin. In this context, the question of discrimination against minorities e.g. Roma, is of particular relevance; the fight against racism and xenophobia. The expert advice is provided in form of ad-hoc briefing papers. The preliminary and/or final findings of these briefing papers are presented before the European Parliament upon request.

- Obstacles to the right of free movement and residence for EU citizens and their families (2015-2016; EUR 91.600): Legal Expert for Belgium – The overall objective of the study was to gain an understanding of the primary obstacles for EU citizens and their families in exercising their right to free movement and residence. The research Paper looked at the transposition of Directive 2004/38/EC and identified the primary practical obstacles to the right to free movement and residence. It focussed on cases of discrimination (based on nationality, ethnicity/race or civil status) as well as measures to prevent abuse of rights (European Parliament, 2016). The research covered 28 EU Member States, with more in-depth research through the preparation of country reports for nine Member States: Belgium, France, Germany, Italy, Ireland, Poland, Spain, Sweden and the UK. The report was published online in 2016 and can be accessed here.

European Union Agency for Fundamental Rights – Framework Contract on Data Collection and Research Services on Fundamental Rights Issues in Belgium (F-SE-10-T03-C01-L01) (2011-2015; EUR 500.000): Focal Point Expert for Belgium –The subject of the Contract was the provision of data collection and research services on fundamental right issues in Belgium. Services provided included the preparation of bulletins providing information on key developments regarding fundamental rights/gender equality issues in Belgium and legal thematic studies involving the collection and presentation of the up-to-date legal framework in the area of fundamental rights/gender equality. The service requests included legal and social thematic studies on legal, social and policy aspects of fundamental rights issues, involving data collection through desktop research. In addition to the legal component, the Framework Contract also involved social research, including social thematic studies on social and policy aspects of fundamental rights and/or gender equality issues, involving the collection through desktop research and fieldwork research, as well as social qualitative fieldwork research, including in-depth interviews and case studies. As national expert, Ms Van Caeneghem (co-)authored various reports on a variety of fundamental rights issues for the FRA, such as:

- Mapping data sources on Roma in Belgium (2013; EUR 29.700): In response to the European Commission's call on FRA to work with Member States to assist them in developing monitoring methods which can provide a comparative analysis of the situation of Roma across Europe, the FRA asked national Focus Point Experts to identify and map data sources that could be useful in monitoring the implementation of the National Roma Integration Strategies in 26 Member States (excluding Malta) and Croatia. The data sources to be identified had to provide information on the situation of Roma in the areas of education, employment, housing, health, poverty and non-discrimination at the national, regional and selectively at the local level. The data had to be disaggregated either by ethnicity or by proxy variables that allow for the identification of the Roma community in the national context. The research objective was to identify and map through an online questionnaire, prepared and hosted by FRA, existing data sources that contain data in the areas of employment, education, health, housing, poverty and non-discrimination that are disaggregated for Roma by ethnicity or proxy variable(s) that allow for the identification of Roma.
- Contribution to the FRA annual report 2012 for Belgium, including a chapter on information society and data protection and one on the rights of the child and protection of children (2012-2013; EUR 21.100): This deliverable was the main source of data for the FRA's Annual Report on the situation of fundamental rights in the EU in 2012. The chapters in the Annual Report corresponded to the nine thematic areas of the FRA's current Multi-Annual Framework. The nine thematic areas for which the FRANET National Focal Points provided data as part of this deliverable were: (1) asylum,

immigration and integration; (2) border control and visa policy; (3) information society and data protection; (4) the rights of the child and protection of children; (5) equality and non-discrimination; (6) racism and ethnic discrimination; (7) participation of EU citizens in the Union's democratic functioning; (8) access to efficient and independent justice; and (9) rights of victims of crime. The data provided by the NFPs will contribute to analyses comparing the situation in the different Member States, as well as to analyses comparing the situation over time identifying possible trends within Member States and within the EU. FRA published its annual report 'Fundamental rights: challenges and achievements in 2012' in June 2013; it can be accessed here.

- Social thematic study on the situation of Roma in Belgium (2012; EUR 10.100): This project builds on the FRA/UNDP/WB survey on the situation of Roma in 11 EU Member States (BG; CZ; FR; EL; HU; IT; PL; PT; RO; SK; ES) by requiring national experts to collect data and information through desk research in the remaining 15 Member States not covered by the survey because random sampling methodologies cannot be applied. The objective of the research was to provide the FRA with country specific data and factual information on the situation of Roma and the main issues that affect them in the following six thematic areas: (1) education; (2) housing/neighbourhood; (3) employment; (4) health; (5) poverty/economic situation; and (6) active citizenship/rights awareness. The report was published online in 2012 and can be accessed here.
- Ad hoc information request on Issues concerning Roma in Belgium (2012; EUR 2.500): This information request included the collection of information on: (1) the number of Roma living in the country outlining the degree of heterogeneity of the population and specify their main characteristics with regard (a) life style (sedentary, semi-sedentary, or itinerant), (b) their geographical dispersion and (c) their origin (country nationals, migrants from third countries, migrants from EU Member States); (2) existing governmental and non-governmental reports as well as qualitative and quantitative studies on the situation of Roma in (a) education, (b) housing, (c) employment, (d) health, (e) poverty, (f) migration and (g) active citizenship; and (3) the name and type of organisations, national/regional associations, and NGOs representing and/or working for and with Roma specifying their focus (i.e. social, political).
- Annual Report 2011 on Belgium, including a chapter on information society and data protection and one on the rights of the child and protection of children (2011-2012; EUR 24.200): This deliverable was the main source of data for the FRA's Annual Report on the situation of fundamental rights in the EU in 2011. The chapters in the Annual Report corresponded to the nine thematic areas of the FRA's current Multi-Annual Framework. The nine thematic areas for which the FRANET National Focal Points provided data as part of this deliverable were: (1) asylum, immigration and integration; (2) border control and visa policy; (3) information and data protection; (4) the rights of the child and protection of children; (5) equality and non-discrimination; (6) racism and anti-discrimination; (7) participation of EU citizens in the Union's democratic functioning; (8) access to efficient and independent justice; (9) protection of victims. The data provided by the NFPs will contribute to analyses comparing the situation in the different Member States, as well as to analyses comparing the situation over time identifying possible trends within Member States and within the EU. FRA published its annual report entitled 'Fundamental rights: challenges and achievements in 2011' in June 2012; it can be accessed here.

Flemish Research Foundation (Fonds voor Wetenschappelijk Onderzoek, FWO) – Processing of personal data regarding ethnic origin and disability for statistical purposes to combat discrimination (2011-2016; EUR 76.000): Doctoral researcher and coordinator– The project aimed at developing an understanding (model or system) for the reconciliation of privacy rights and other concerns with the promotion of equality. The objective was to develop clear guidelines on the subject that lay down the conditions on how the ultimate goal of combating discrimination can be achieved by processing data that are as such discriminatory. On 1 December 2017, a doctoral dissertation entitled 'the use of ethnic data collection and positive action measures to combat discrimination and promote equality

and social inclusion of the Roma minority in Europe' was successfully defended at the Vrije Universiteit Brussel. The dissertation is currently being rewritten as a book that is expected to be published in the fall/winter of 2019.

Publications

Published:

- Jozefien Van Caeneghem, The Anonymous People of Migration, IEE-ULB blog, 25 February 2020.
- Hanne Vandermeerschen, Lieselot Vanduynslager, Jozefien Van Caeneghem and Nathalie Meurens, Protecting migrant workers from exploitation in the EU: workers' perspectives – Country report Belgium, Social Fieldwork Research, FRANET, October 2019, 99 p.
- Jozefien Van Caeneghem, Legal aspects of ethnic data collection and positive action – The Roma minority in Europe, Springer, September 2019, 728 p.
- Jozefien Van Caeneghem, Ontrafelen van het taboe rond gegevensverzameling en positieve actie voor Roma, in Tijdschrift voor Mensenrechten 2018/03, 2018, p. 9-13.
- Tanja Fachathaler, Meena Fernandes, Agnieszka Markowska, Nathalie Meurens, Ludovica Rossi and Jozefien Van Caeneghem, The Cost of Non-Europe in the area of Equality and the Fight against Racism and Xenophobia, Research paper for the European Parliament, 2018, 198 p.
- Nathalie Meurens and Jozefien Van Caeneghem, Obstacles to the right of free movement and residence of EU citizens and their families – Country report for Belgium, Study for the LIBE and PETI Committees, 2016, 72 p.
- Jozefien Van Caeneghem, The Necessity and Complexity of Data Collection on the Roma People in Europe, Berkeley Journal of International Law Travaux Blog, 4 May 2015.
- Jozefien Van Caeneghem, Gegevensverzameling over Roma, een tweesnijdend zwaard, Mo* Mondiaal Nieuws, 17 April 2015.
- Jozefien Van Caeneghem, Internationale Romadag: gemiste kans?, Wtnschp – Wetenschap in en uit Brussel, 10 April 2015.
- Jozefien Van Caeneghem, The Infinite Guantanamo Debacle, Berkeley Journal of International Law Travaux Blog, 13 October 2014.
- Paul De Hert, Karen Weis, Jozefien Van Caeneghem and Mathias Holvoet, Handboek internationaal en Europees strafrecht, Intersentia, 2014, 540 p., available at: <http://intersentia.be/nl/handboek-internationaal-en-europees-strafrecht.html>.
- Jozefien Van Caeneghem, Positive action towards vulnerable ethnic minorities: the need for a legal framework for ethnic personal data respectful of minority law and privacy law, in The Role of the EU in UN Human Rights Reform (Manfred Nowak, Tina Hofstätter and Jane Hofbauer, eds.), 2013.
- Jozefien Van Caeneghem, Positive Action for Roma in Belgium, in European Roma Integration Efforts – A Snapshot (Morag Goodwin and Paul De Hert, eds.), 2013, p. 227-249.
- Paul De Hert, Jozefien Van Caeneghem and Milieu Ltd, Social Thematic Study on the Situation of Roma in Belgium, FRANET, 2012, 90 p.
- Jozefien Van Caeneghem and Paul De Hert, Preventieve foullering in de publieke ruimte toch mogelijk onder strikte voorwaarden. Case note on European Court of Human Rights' case Colon v. the Netherlands, in Vigiles Tijdschrift voor Politierecht 2012/05, 2012, p. 461-463.
- Paul De Hert en Jozefien Van Caeneghem, Duidelijkheid over de grenzen aan collectieve, preventieve foulleringen en crime control policing in de publieke ruimte, Case note on European Court of Human Rights case Gillian and Quinton v. The United Kingdom, in Vigiles Tijdschrift voor Politierecht 2012/04, 2012, p. 372-384.
- Jozefien Van Caeneghem, Leven na Guantanamo: van de regen in de drup?, in Tijdschrift voor Mensenrechten 2011/01, 2011, p. 7-10.

- Jozefien Van Caeneghem, Segregatie van Roma kinderen op school op basis van taal schendt de mensenrechten, Case note on European Court of Human Rights case Oršuš et al. v. Croatia, in Tijdschrift voor Onderwijsrecht en Onderwijsbeleid 6, 2011, 565-578.
- Paul De Hert and Jozefien Van Caeneghem, Rechters mogen GPS-toezicht toevoegen aan het bestaande wetgevende arsenaal, Case note on European Court of Human Rights case Uzun v. Germany, in European Human Rights Cases vol. 11 nr. 11, 2010, p. 1448-1460.

Presentations

- Fighting discrimination against Roma using ethnic data and positive action: benefits and limits of EU law, Racial Orders, Racist Borders Expert Workshop, University of Amsterdam (the Netherlands), 2019.
- Human rights approaches to ethnic data collection in the framework of ethnic profiling by the police, Amnesty International Belgium Roundtable Brussels (Belgium), 2017.
- The use of a controversial human rights tool and a controversial human rights instrument in policy making aimed at combating discrimination and promoting equality and inclusion of the Roma minority in Europe, CPDP Brussels (Belgium), 2017.
- Ethnic data collection and positive action measures to enhance Roma policy making in Europe, Berkeley Comparative Anti-Discrimination Law Study Group, 2016.
- Ethnic Data Collection on the Roma people in Europe, Berkeley (USA), 2015.
- The use of controversial human rights instruments in Roma policy making in Belgium, Sheffield (UK), 2013.
- Collective right to cultural identity as a missing element of Roma inclusion, Rovaniemi (Finland), 2013.
- The impact of ethnic data: rendering Belgian discrimination and diversity policies fully operational, Leeds (UK), 2013.
- Rendering discrimination and diversity policies fully operational for the Roma minority in Belgium, Brussels (Belgium), 2013.
- Positive action towards vulnerable ethnic minorities, Vienna (Austria), 2012.
- Positieve actie voor Roma, Antwerp (Belgium), 2012.

Conferences

(Co-)Organised:

- Neglected Voices: The Global Roma Diaspora, Boston (USA), 2019.
- Panel on ethnic data collection and positive action for the Roma minority in Europe, Brussels (Belgium), 2017.
- Roma Empowerment in the Digital Era, Brussels (Belgium), 2014.
- Europe and the Roma: Where Do We Stand Now?, Brussels (Belgium), 2012.

Memberships

- Global Campus Alumni - EMAlumni Association, Europe's leading body of human rights practitioners (since 2010), <https://globalcampusalumni.org/emalumni/>.
- FRANET, the European Union Agency for Fundamental Rights' multidisciplinary research network (since 2011), <http://fra.europa.eu/en/research/franet>.
- Editorial Board of the Flemish Journal for Human Rights (since 2013), <https://mensenrechten.be/pagina/liga-tijdschriften>.
- Berkeley Center on Comparative Equality and Anti-Discrimination Law (formerly the Berkeley Comparative Equality and Anti-Discrimination Law Study Group) (since 2014), <https://www.law.berkeley.edu/research/berkeley-comparative-equality-anti-discrimination-law-study-group/>.
- Romani Studies Network (since 2016), <http://romanistudies.eu>.

Curriculum vitae Jozefien Van Caeneghem

- Seminars**
- Research exclusion, Tilburg University, the Netherlands, 2016.
 - Measuring equality and human rights, Vrije Universiteit Brussel, Belgium, 2013.
 - Publishing your research article in an academic journal, Vrije Universiteit Brussel, Belgium, 2012.
 - From PhD to job market, Doctoral Schools of Vrije Universiteit Brussel and Universiteit Gent, Belgium, 2012.
 - Effective scientific communication, Vrije Universiteit Brussel, Belgium, 2012.