

# Europass **Curriculum Vitae**

Personal information

First name(s) / Surname(s) Address Telephone(s) Nationality Date of birth

# **Desired employment / Occupational field**

Occupation or position held

## Work experience

Dates

19 May 2009 →

Claudia Tavani

0039 070 540310

14 July 1975

Italian

Via Monte Cervino 70. Selargius (Cagliari) (Italv)

International Human Rights Law

Research Fellow

Main activities and responsibilities My duties include conducting a research on the dicotomy between freedom of expression and prohibition of racism, in particular looking at how the media and public authorities use of freedom of expression might foment racism. Furthermore, I am currently researching on the status of Roma minority in Italy, analysing the reasons for their exclusion from the law which established the recognition of 12 other minority groups in light of international obligations. In addition to this, I am also working on a research on the status of cultural rights and the right to culture in international law and in constitutional law. I also have teaching responsibilities, which include the drafting of exam questions and the marking of exams; administrative responsibilities connected with the course taught; attendance and organisation of conferences and seminars; organisation of study trips; attendance of faculty meetings. Dipartimento di Diritto Pubblico e Studi Sociali, Università di Cagliari

Name and address of employer

Education Type of business or sector

#### 28 June 2010 - 29 June 2010 Dates

Occupation or position held Main activities and responsibilities Name and address of employer

Conduct lectures and workshops on the Roma minorities of Europe. EURAC Summer School on Human Rights, Minorities and Diversity Management Viale Druso 1, 39100 Bolzano (Italy) Type of business or sector Education

Wivenhoe Park, CO4 3SQ Colchester, Essex (United Kingdom)

01 November 2009 - 31 March 2010 Dates

Visiting Fellow

Researcher, Kurdish ECHR Cases Project

Human Rights Centre, University of Essex

Viale S. Ignazio 86, 09123 Cagliari (Italy)

Occupation or position held Main activities and responsibilities Participate in a research about the use of individual petition to address violation which occur against a backdrop of widespread or systematic violations.

Name and address of employer

Education Type of business or sector

#### Dates 01 April 2004 - 31 December 2008

Occupation or position held Editor In Chief/Executive Editor

Page 1 / 7 - Curriculum vitae of For more information on Europass go to http://europass.cedefop.europa.eu © European Union, 2002-2010 24082010 Claudia Tavani



0039 348 552 6905 Mobile

Main activities and responsibilities	The Essex Human Rights Review is an online publication hosting a variety of academic articles, on contemporary human rights issues, from a number of disciplines. My duties included reviewing and editing submitted articles; recruiting and coordinating editors; and organising and providing training sessions. In July 2008 the EHRR published its first hard copy, a Special Issue to celebrate the 25th anniversary of the University of Essex Human Rights Centre.
Name and address of employer	Essex Human Rights Review, C/O Human Rights Centre, University of Essex Wivenhoe Park, CO4 3SQ Colchester, Essex (United Kingdom)
Type of business or sector	Publication
Dates	01 January 2005 - 31 July 2008
Occupation or position held	Graduate Teaching Assistant for the undergraduate courses Race Equality Law, Foundations of Human Rights and the post-graduate course International Human Rights Law
Main activities and responsibilities	For all the courses, my duties included lecturing; drafting the seminar questions and leading the seminars; compiling the course outline and reading list; drafting the essay and exam questions; marking assignments and exams; keeping the attendance registers and holding regular office hours.
Name and address of employer	School of Law, University of Essex Wivenhoe Park, CO4 3SQ Colchester, Essex (United Kingdom)
Type of business or sector	Education
Dates	15 September 2005 - 31 July 2008
Occupation or position held	Coordinator for the postgraduate course International Human Rights Law
Main activities and responsibilities	My duties included liasing with and providing support to students; acting as the point of contact among all faculty members teaching the course; acting as a point of communication between the students and the faculty on different matters, such as the submission of coursework and the allowance of extenuating circumstances for late submissions; scheduling lectures and seminars; compiling the course outline; ensuring the availability of all the course materials including reading packs.
Name and address of employer	School of Law and Human Rights Centre, University of Essex Wivenhoe Park, CO4 3SQ Colchester, Essex (United Kingdom)
Type of business or sector	Education
Dates	01 January 2007 - 01 July 2007
Occupation or position held	Part-time Teaching Fellow for the postgraduate course International Law and Human Rights
Main activities and responsibilities	My duties included lecturing and holding the seminars; drafting topics for the seminars; compiling the course outline and reading list; holding office hours and providing personal tutorship; drafting essay and exam questions; marking essays and exams; supervising dissertations and maintaining class registers and attendance records.
Name and address of employer	School of Public Policy, University College London The Rubin Building, 29/30 Tavistock Square, WC1H 9QU London (United Kingdom)
Type of business or sector	Education
Dates	01 April 2005 - 01 July 2005
Occupation or position held	Coordinator of the Ethnic Profiling in Europe Project's country-specific research for Italy
Main activities and responsibilities	Among my duties there was the researching the policing structures of Italy, with specific attention to the existence of police guidelines on stops, searches and policing ethnically diverse populations; researching the ethnic minority and immigrant populations of Italy and the attitudes of the majority population towards the ethnic minorities and immigrants; reviewing, analyzing and summarizing key findings of existing national and international research on evidence of practices or perceptions of ethnic profiling by police in Italy, and of ethnic disparities in criminal justice that indicate the prevalence of discrimination and probability that profiling in stops and searches is taking place.
Name and address of employer	Open Society Justice Initiative 400 West 59th Street, 10019 New York (United States)
Type of business or sector	NGO
Dates	01 October 2004 - 01 May 2005
Occupation or position held	Part-Time Language Assistant
Page 2 / 7 - Curriculum vitae of Claudia Tavani	For more information on Europass go to http://europass.cedefop.europa.eu © European Union, 2002-2010 24082010

Main activities and responsibilities	My main duty was to help running conversation classes as well as beginner ones; providing support to students in correcting pronunciation and grammar; and occasionally substituting professors.						
Name and address of employer	Department of Language and Linguistics, University of Essex Wivenhoe Park, CO4 3SQ Colchester, Essex (United Kingdom)						
Type of business or sector	Education						
Dates	01 June 2004 - 31 December 2004						
Occupation or position held	Online Intern						
Main activities and responsibilities	My main task was to research and analyse European and international law most closely affecting Roma minorities, identifying shortcomings in the legislation and reviewing judgments of the European Court of Human Rights and European Court of Justice.						
Name and address of employer	European Roma Information Office Av.Edouard Lacomblé 17, 1040 Brussels (Belgium)						
Type of business or sector	NGO						
Dates	01 October 2003 - 01 April 2004						
Occupation or position held							
Main activities and responsibilities	My main task was to conduct an evaluation of the impact of the report "Human Traffic Human Rights, redefining victim protection," published in 2002. This consisted in drafting a questionnaire to be sent to NGOs and governments; the compilation of a summary on the effective impact on the laws affecting victims of traffic and on the provision of services for them.						
Name and address of employer	Anti-Slavery International Thomas Clarkson House, The Stableyard, Broomgrove Road, SW9 9TL London (United Kingdom)						
Type of business or sector	NGO						
Dates	01 July 2002 - 30 September 2002						
Occupation or position held	Intern						
Main activities and responsibilities	My main task was drafting reports of the meetings of UN Treaty Monitoring Bodies and of the Working Group on Indigenous Populations and of the Sub-Commission. The reports were published in the Human Rights Monitor, issues number 57, 58, 59 and 60 of 2002, available at http://www.ishr.ch						
Name and address of employer	International Service for Human Rights Rue de Varembé 1 - P.O. Box 16, CH-1211 Geneva 20 CIC (Switzerland)						
Type of business or sector	NGO						
Dates	02 September 2001 - 02 November 2001						
	Occupation or position held Intern						
Main activities and responsibilities	My main duties were attending the meetings of the General Assembly and prepare narrative reports on them; researching and reporting on the humanitarian and human rights situation of several countries; editing the weekly "Note to the Management," a departmental publication aimed at keeping the staff informed of developments in the different missions across the world, as well as in the main offices.						
Name and address of employer	Office for the Coordination of Humanitarian Affairs, United Nations 1 UN Plaza, 10017 New York (United States)						
Type of business or sector	International Organisation						
Education and training							
Dates	01 October 2003 - 10 February 2010						
Title of qualification awarded	Ph.D						
Principal subjects / occupational skills covered	International Human Rights Law						
Name and type of organisation providing education and training	School of Law, University of Essex (University) Wivenhoe Park, CO4 3SQ Colchester, Essex (United Kingdom)						
Level in national or international	Ph.D						
Page 3 / 7 - Curriculum vitae of Claudia Tavani	For more information on Europass go to http://europass.cedefop.europa.eu © European Union, 2002-2010 24082010						

### classification

### Dates 01 October 2002 - 15 September 2003 Title of qualification awarded LLM in International Human Rights Law Principal subjects / occupational skills International Human Rights Law covered School of Law, University of Essex (University) Name and type of organisation providing education and training Wivenhoe Park, CO4 3SQ Colchester, Essex (United Kingdom) Level in national or international Masters classification Dates 01 September 2000 - 10 June 2002 Title of qualification awarded Master in International Human Rights Principal subjects / occupational skills International Human Rights covered Name and type of organisation Joseph Korbel School of International Studies, University of Denver (University) providing education and training 2201 South Gaylord Street, 80208 Denver (United States) Level in national or international Masters classification 01 September 2000 - 10 June 2002 Dates Title of qualification awarded Post-Graduate Certificate in Cultural Issues Principal subjects / occupational skills Cultural Issues. Ethnic Conflict covered Name and type of organisation Joseph Korbel School of International Studies, University of Denver (University) providing education and training 2201 South Gaylord Street, 80208 Denver (United States) Level in national or international Post-Graduate Certificate classification 01 October 1998 - 30 June 1999 Dates Title of qualification awarded Certificate of Attendance as Erasmus Exchange Student Principal subjects / occupational skills International Politics, Geography, Linguistics covered Name and type of organisation Lancaster University (University) providing education and training Bailrigg, LA1 4YW Lancaster (United Kingdom) Level in national or international Certificate of Attendance classification Dates 01 October 1994 - 13 March 2000 Title of qualification awarded Laurea Principal subjects / occupational skills **Political Science** covered Name and type of organisation Università degli Studi di Cagliari (University) providing education and training Viale S. Ignazio 78, 09123 Cagliari (Italy) Level in national or international Bachelor of Arts classification Personal skills and competences Mother tongue(s) Italian Other language(s)

Self-assessment	Unders	tan	ding		Spe	akin	g	1	Writing		
European level (*)	Listening		Reading	Sp	oken interaction	Sp	oken production				
English	C2 Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user		
French	B2 Independent user	B2	Independent user	A2	Basic User	A2	Basic User	A2	Basic User		
German	A2 Basic User	A2	Basic User	A2	Basic User	A2	Basic User	A2	Basic User		
	(*) <u>Common European Framework of Reference (CEF) level</u>										
Social skills and competences	Experience of working in a team and understanding of the importance of efficient communications for the coordination and effective functioning of teams: Working in a team environment has been fundamental while working in the school of law at the University of Essex, where I had to coordinate a team of teachers; or while acting as the editor in chief of the Essex Human Rights Review, where I had to work with three more executive editors and where all decisions had to be taken together. Communication was fundamental in order to coordinate the teaching team and the team of reviewers and editors of the Essex Human Rights Review, and for the effective running of the courses and for the timely publication of the journal. Having lived in various countries, in very international environments, having taught students of different nationalities and having worked for a variety of NGOs in different countries, I am always happy to work with people coming from different cultural and professional backgrounds, and find this a very enriching experience.										
Organisational skills and competences	Organizational skills, flexibility and ability to juggle multiple tasks and work under pressure: While finishing my PhD, I taught and worked as the assistant of a professor and as editor in chief of the Essex Human Rights Review. Furthermore, I have occasionally done consultancies for NGOs and written articles for newspapers and other publications, not to mention volunteering. Multitasking gave me the opportunity to learn to manage my time properly and doing various jobs at the same time has taught me to work under pressure – something I actually find stimulating – and prioritise.										
Technical skills and competences	Extensive legal skills, including legal research, analysis, legal writing and drafting, legal reasoning and argumentation; internet skills: Having completed my PhD, I have developed extensive legal skills. Furthermore, legal drafting skills are demonstrated by the work I have done for a number of leading NGOs, for which I have drafted reports and written a number of articles. Internet skills have proven fundamental in the course of my PhD, for which I have acquired various materials through search in International Organisations databases, as well as through Lexis/Nexis, Westlaw, Project Muse, HeinOnline, and other databases.										
Computer skills and competences	Computer skills: I am comfortable using Microsoft Office, in particular Word, Power Point and Excel.										
Artistic skills and competences	I have studied modern-jazz dance for 5 years, and I am an excellent swimmer.										
Other skills and competences	Proven experience of writing research materials for a variety of audiences: having conducted research at both the academic and NGO level, I have a proven experience of writing research materials for a variety of audiences. Among my academic publications, there are The Protection of the Cultural Identity of Minorities in International Law: Individual versus Collective Rights, European Yearbook of Minority Issues volume 9 (2010); Le normative europee ed internazionali contro la discriminazione, with E. Rizzin, in T. Vitale (ed.) "Politiche possibili. Per una città con i Rom e i Sinti," (Carocci: Rome, March 2009). Among my NGO publications, there is Keeping the Criminality Myth Alive: Stigmatisation of Roma through the Italian Media, published on The Roma Rights Quarterly n. 1, 2005, also available at http://www.errc.org/cikk.php?cikk=2168. Among my submitted work, there is a recently accepted book: Collective rights and the cultural identity of the Roma: A case study of Italy, Martinus Nijhoff Publishers; and Superimposing discourses, exacerbating uncertainty: the case of 'Young Researchers' in the Law 7/2007 of the Autonomous Region of Sardinia, with V. Cuzzocrea, "European Societies."										
Driving licence(s)	A1, B										
Additional information	n Volunteer Experience										
Page 5 / 7 - Curriculum vitae of Claudia Tavani											

and in favour of sterilization of stray and home pets.

Volunteer, Caritas - Kepos Centro di Ascolto, Cagliari, Italy, 11/2008 to 03/2009

Helping refugees, asylum seekers and immigrants in their daily needs, from applying for residency permits, to looking for employment or accommodation.

Volunteer, Mimi e Gogo ONLUS, Cagliari, Italy, 09/2007 to 09/2008

Fundraising and campaigning in favour of sterilisation of all animals and against abandonment of animals.

PhD representative, School of Law, University of Essex, Colchester, United Kingdom, 10/2004 to 11/2005

Acting as a point of communication between the school of law and the university and the PhD students; I also helped organizing seminars and presentations as well as social events.

Resident Support Network Assistant, University of Essex, Colchester, United Kingdom, 09/2004 to 07/2005

Living in university accommodation helping with problems such as difficulties settling in, noise and disturbances, disputes with other residents, complaints and registering concerns; and providing information about other sources of help and support available on campus.

### Publications

The Protection of the Cultural Identity of Minorities in International Law: Individual versus Collective Rights, European Yearbook of Minority Issues volume 9 (2010)

La mia vita di Sarda (o straniera) a Colchester. Intolleranza e orgoglio: e l'ospitalità inglese?; published on Sardinews n. 2, anno V, February 2004, available at www.sardinews.it

Se a Colchester mangi malloreddus (pessimi). Occorre proteggere meglio i prodotti sardi; published on Sardinews n. 6, anno V, June 2004, available at www.sardinews.it

Keeping the Criminality Myth Alive: Stigmatisation of Roma through the Italian Media, published on The Roma Rights Quarterly n. 1, 2005, also available at http://www.errc.org/cikk.php?cikk=2168

Le normative europee ed internazionali contro la discriminazione, with E. Rizzin, in T. Vitale (ed.) "Politiche possibili. Per una città con i Rom e i Sinti," (Carocci: Rome, March 2009)

Submitted works

Accepted: Book: Collective rights and the cultural identity of the Roma: A case study of Italy, Martinus Nijhoff Publishers

Superimposing discourses, exacerbating uncertainty: the case of 'Young Researchers' in the Law 7/2007 of the Autonomous Region of Sardinia, with V. Cuzzocrea, "European Societies"

Conferences and Seminars

Presentation on the legal status of Roma in Italy for the conference "The Forgotten among the Forgotten," Università degli Studi di Cagliari, Cagliari, Italy, 25 June 2010

Presentation for the seminar "1° Corso superiore universitario in Sicurezza Internazionale e Diritti

Umani," Università degli Studi di Cagliari, Cagliari, Italy, 3 April 2006

The Roma of Eastern and Southeastern Europe - European Challenges, UNDP/FES conference, Brussels, Belgium, 21-22 November 2005, Brussels

Graduate Teaching Assistants course, University of Essex, Colchester, United Kingdom, 18-20 January and 08 February 2005

European Social Forum, 15-17/10/2004, London, United Kingdom, 15-17 October 2004

The Gypsy Lore Society annual meeting and conference on Gypsy Studies, Great Hall, Henderson Hall, University of Newcastle upon Tyne, England, United Kingdom, 3-4 September 2004

Panel Discussion on Roma Rights in Changing Europe, University of Essex, Colchester, United Kingdom, 12 May 2004

The Roma: Poverty and Mobility in East Central Europe, Pan-European Institute/Jean Monnet European Centre of Excellence University of Essex, 4 March 2004

World Civil Society Forum, Geneva, Switzerland, 14-20 July 2002

References

Professor Geoff Gilbert, Department of Law, University of Essex, Wivenhoe Park, CO4 3SQ United Kingdom, e-mail geoff@essex.ac.uk, phone number: 0044 1206 872557

Professor Paul Hunt, Department of Law, University of Essex, Wivenhoe Park, CO4 3SQ United Kingdom, e-mail paulhunt28@yahoo.co.uk, phone number: 0044 1206 873775

Professor Jane Wright, Department of Law, University of Essex, Wivenhoe Park, CO4 3SQ United Kingdom, e-mail jeaw@essex.ac.uk, phone number: 0044 1206 872559

Nikhil Roy, Programme Development Director, Penal Reform International, First Floor, 60-62 Commercial Street, London, E1 6LT, United Kingdom, e-mail: nroy@penalreform.org, phone number: 0044 207 247 6515

Marital status: single