



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Stefánia Toma**
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Telephone(s) - **Mobile:** 0040 745 759089
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E-mail tomastefania76@yahoo.com
Citizenship Romanian
Date of birth 31 May 1976
Gender female

Work experience

Dates From November 2007
Occupation or position held Researcher
Main activities and responsibilities Research, analysis, elaboration and realization of individual and team projects, writing research reports and studies
Name and address of employer Romanian Institute for Research on National Minorities, Cluj-Napoca, Romania
Type of business or sector Social research

Dates October 1999 - present
Occupation or position held Deputy director (2003), Researcher
Main activities and responsibilities Elaboration of methodological instruments, sociological survey design and coordination, data analysis, project coordination, fund raising
Name and address of employer Research Center on Interethnic Relations, Cluj-Napoca, Romania
Type of business or sector Social and policy research, ONG, multicultural projects

Education and training

Dates 2003 – present
Title of qualification awarded PhD candidate in Sociology
Principal subjects/occupational skills covered Empirical, methodological and theoretical research, data analysis, writing studies and papers; Sociology of minorities and ethnic studies
Name and type of organisation providing education and training Corvinus University of Budapest (former University of Economic Sciences and Public Administration), Sociology Doctoral School, Budapest, Hungary

Dates 1999- 2001
Title of qualification awarded M. A. in Cultural Anthropology and European Ethnology
Principal subjects/occupational skills covered Theories of nationalism, Anthropological approaches to nationalism and ethnicity in Eastern Europe, research methods in the study of ethnic relations, critical reading of specialized literature, writing papers and studies, desk and empirical research

Name and type of organisation providing education and training | European Studies Faculty, "Babeş-Bolyai" University, Cluj-Napoca, Romania

Dates | 1995-1999

Title of qualification awarded | B. A. in Sociology

Principal subjects/occupational skills covered | Sociological methods and theory, Anthropology of national identity, anthropological research methods, critical reading of specialized literature, writing papers and studies, desk and empirical micro-research

Name and type of organisation providing education and training | Faculty of History and Philosophy, "Babeş-Bolyai" University, Department of Sociology, Cluj-Napoca

Personal skills and competences

Mother tongue(s) | **Hungarian**

Other language(s)

Self-assessment

European level ()*

Romanian

English

Japanese

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user

Social skills and competences

- good communication skills acquired during working with different peoples and under difficult conditions
- strong competence to communicate in multilingual contexts
- ability to observe, interpret and describe social interaction and the environment

Computer skills and competences

- good command of Microsoft Office applications (Word, Excel, PowerPoint)
- experience with scientific (Atlas TI) and bibliographic software (Access, EndNote)
- ability to work with different statistical software (SPSS)

Additional information

Participation at International conferences:

- 2011 April 17-21, Presentation: „*From the Margins of Society into Conflicts: The Roma in Romania*” at the International Conference SIEF „People Make Places - Ways of Feeling the World”, Lisbona, Portugal
- 2011 March 6-9, Presentation: „*Roma/Gypsy Communities on the Move: the Conditions and Impact of Migration in two Ethnically Mixed Villages in Eastern Transylvania (Romania)*” at the international Workshop “Migration and its Effects on Demographic and Economic Development in CEE – Generations in Dialogue” organized by ERSTE Foundation, Vienna, Austria
- 2010 December 2-4, Presentation: „*Causes, Consequences and the “Last Drop”: Ethnic Conflicts in Romania*” at the International Conference „Remaking the Social. New Risks and Solidarities”, First International Conference of the Romanian Society of Sociologists, “Babeş-Bolyai” University, Cluj
- 2010 November 30, Presentation: „*Approaches to the social inclusion of the Roma: targeted and general measures in Romania*” at the Open Session of the Working Group on Roma Inclusion „Bringing Academy and Policy together to Benefit Roma Communities in Europe”, Parlamentul European, Bruxelles, Belgium
- 2009 October 9-10, International Conference „Two Decades of Scholarship. Romani Studies in Romania”, RIRNM, Cluj-Napoca
- 2009 September 10-11, Presentation title: „*Segregation and Ethnic Conflicts in Romania - The Last Drop*”, at the International Conference „Extremism and the Roma and Sinti in Europe: Challenges, Risks and Responses”, OSCE-ODIHR, University College London, UK
- 2009 May 15-23, International Expert Exchange Programme Leonardo da Vinci – Lifelong Learning Programme „TravelCare”, IAL Piemonte (Italy), RIRNM (Cluj), NAR (Timisoara)
- 2009 March 5-7, „*Aspects of Segregation and De-segregation in the Education of Roma Children in Romania – a Case Study in a Multiethnic Community*”; „*Models of Ethnic Segregation. Discrimination and Conflicts in Multiethnic Rural Communities in Romania*” (together with Vitos Katalin) - Stockholm International Conference – Discrimination and Persecution of Roma, Sinti and Travellers, Stockholm University, Stockholm, Sweden
- 2009 February 17, Presentation title: „*Gettósodás és interetnikus konfliktusok Romániában*” (Ghettoization and interethnic conflicts in Romania) – at the conference: Konfliktus, Rasszizmus, Erőszak (Conflict, Racism, Aggression); Hungarian Academy of Sciences, Central European University, Budapest, Hungary
- 2008 December 18, Presentation title: „*Modele de segregare etnică - ghettoizare și relații interetnice*” (Models of Ethnic Segregation – Ghettoization and interethnic relations) – at the National Minorities’ Day, ISPMN, Kriza János Néprajzi Társaság, Research Center on Interethnic Relations, Cluj-Napoca, Romania
- 2008 November 24-26, Presentation title: „*Unele aspecte ale economiei informale - strategii de supraviețuire în rândul romilor din România*” (Some Aspects of Informal Economy – Survival Strategies of the Roma in Romania) – at the conference Rom in Italia. Rom in Romania. Percorsi e Conoscenza e interventi sociali. FIERI, ISPMN, Torino, Italy
- 2008 August 26 – 29, Presentation title: „*Measures and Practices of the Educational System Concerning Gypsies: Results of Two Case Studies in Romania and Portugal*”(Maria Manuela Mendes – PT) – at the international 10. Biennial EASA Conference, Ljubljana, Slovenia
- 2008 May 8, Presentation title: „*Comunități de romi în Nușfalău, România*” (Roma communities in Nusfalau – Romania) – At the conference: Interculturalitate. Probleme vechi și noi. (Interculturality. Old and new problems) 2008 Year of Intercultural Dialog, ISPMN, Babeş – Bolyai University, Faculty of European Studies, Cluj-Napoca, Romania
- 2007 December 11, Presentation title: „*The Problem of (De)segregation in the Education of the Roma Children in Romania*” (with Fosztó László) – Roma and Education. Multiple Deprivation or Gypsy Identity, Hungarian Academy of Sciences, Central European University, Budapest, Hungary

Participation in international and national research projects:

- 2011 Mai-present – expert researcher in Programme EU Inclusive - Transfer de date și experiențe privind integrarea pe piața muncii a romilor între România, Bulgaria, Italia și Spania (Data Transfer and experiences regarding the integration of Roma in Romania, Bulgaria, Italy and Spain), project financed by Fondul Social European through programme Operațional Sectorial Dezvoltarea Resurselor Umane 2007-2013 registration number POSDRU/98/6.4/S/63841, Soros Foundation România.
- 2011 Ianuarie – present: individual researcher „*Situația pe piața muncii și rolul rețelelor informale în migrația romilor dintr-o localitate multiethnică din Transilvania*” (Position of Roma on the job market and role of networks in the migration of Roma in a multiethnic community in Transylvania), ISPMN

- 2010 October - present: expert researcher in project „Actori, roluri și percepții. Predarea limbii romani în sistemul educațional românesc” (Actors, roles and perceptions. Teaching Romani Language in the Romanian Educational System), ISPMN
- 2010 October – present: research assistant in research programme “Migration and its Effects on Demographic and Economic Development in CEE – Generations in Dialogue”, ERSTE Foundation
- 2010 January - July: expert researcher in „În dublă minoritate și în conflict. Romii din Secuime(In double minority and conflict. The Roma in Szeklerland)” (OSI-YUG-B0092)
- 2009 January – July: expert researcher in the research project: „Condiția femeilor rome: regimuri de gen în variate contexte sociale” (Roma women’s condition: gender regimes in various social contexts) in the project „Social Inclusion of Roma Women” with the participation of Roma Women’s Association, RIRNM (ISPMN), National Agency for the Roma (ANR), European Roma Rights Center (ERRC) POSDRU Programme.
- 2008 July: local coordinator of Summer University „Multi-Disciplinary Approaches to Romany Studies – A Model for Europe”, programme organized by Central European University in the framework of Marie Curie Conferences and Training Course MSCF-CT-2006-045788, Cluj-Napoca
- 2008 July: coordinator of Summer University „Come Closer” organized by RIRNM, Cluj-Napoca
- 2007 November – present – Project director, researcher „Modele de segregare etnică în România – Ghetouri rurale în România” (Models of Ethnic Segregation in Romania. Rural Ghettos in Romania), RIRNM, Cluj
- 2008 January – present – Researcher and project coordinator „Sistemul Instituțional al minorităților naționale din România – Romii din România” (Institutional System of the National Minorities in Romania: Roma in Romania). RIRNM, Cluj
- 2007 – Researcher in the framework of the research programme „Incluziune 2007 – Consolidarea capacității Instituționale și Dezvoltarea de Parteneriate pentru Îmbunătățirea Percepției și Condițiilor Romilor”, Project financed by the EU, Government of Romania, S.P.E.R.
- 2006 September – 2008 October: Researcher in the CEEEX project: “Disparities in the use of health services in the North-West development region. Patterns and socio-economic causes.”
- 2006 March – 2006 May: lecturer at the Babes-Bolyai University, Faculty of Sociology and Social Work, in the international student exchange programme: LEXIA: Minority Issues in Central-Europe
- 2005 October - 2007 October – project coordinator, researcher: “Community Force – The development of Potentials of Social Networks of Communities to Overcome Poverty and Exclusion” EU-funded joint research project with CJD Eutin, Universitat Dortmund (Germany), Foundation EcPec (Hungary), Psychoanalytic Institute for Social Research (Roma, Italia).
- 2005 October – 2007 October: young researcher in the joint research project: „Nomads and Parliamentarians. The influence of mobility and religious affiliation on identity building and on the development of integration social policies. Roma people in North - Eastern Romania, and the Republic of Moldova”. 1989-2005. (NOMAPARLIA)
- 2004 January – 2006 – research project director: “Educational Measures for the Roma Minority in Romania. The Effectiveness of Integrated and Segregated Education”, financed by CERGE-EI (Prague), Austrian Government through WIIW, Vienna and Global Development Network

Institutional membership

- Funding member of Minorities and Ethnicity section of the Society of Romanian Sociologists (SSR)
- Member of European Association of Social Anthropologists (EASA)
- Member of the Association of Romanian Doctoral Students (RODOSZ)
- Member of the Institute for Cultural Anthropology and European Ethnography, Cluj-Napoca
- Member of the Society for Anthropological Studies in Romania, Bucharest.
- Member of the Research Center for Interethnic Relations, Cluj.
- From 2003 October, member of the International Association for Southeast European Anthropology (InASEA)

Annexes

List of publications

- (forthcoming) **Segregation and Ethnic Conflicts in Romania - Getting Beyond the "Last Drop" Model**. In: Michael STEWART and Andrzej MIRGA (Eds.): *Extremism and the Roma and Sinti in Europe: Challenges, Risks and Responses*. OSCE - London HURST&Co Ltd 2011
- **Spectrum. Cercetări sociale asupra romilor** (Spectrum. Social Research on Roma)(ed. by: Toma Stefánia and Fosztó László), Institutul pentru Studierea Problemelor Minorităților Naționale și Kriterion, Cluj-Napoca, 2011
- „**Cercurile incluziunii. Aspecte ale educației copiilor romi în România**” (*Circles of Inclusion. Some aspects on the education of Roma children in Romania*), In: *Spectrum. Cercetări sociale asupra romilor* (ed: Toma Stefánia and Fosztó László), Institutul pentru Studierea Problemelor Minorităților Naționale și Kriterion, Cluj-Napoca, 2011
- „**Tiganul meu**” și încrederea – relații economice informale într-o comunitate de romi din România” („**My Gypsy**” and trust / informal economic relations in a Roma community in Romania). In: *Incluziune și excluziune. Studii de caz asupra comunităților de romi din România. (Inclusion and Exclusion. Case Studies in some Roma Communities in Romania)* Editura ISPMN, Cluj-Napoca, 2009
- „**Disparități în utilizarea serviciilor de sănătate. Studiu de caz în regiunea de dezvoltare Nord-Vest**” (*Disparities in Access to Health Services. Case Study in the Nord-West Development Region*), Cluj-Napoca, Editura Universitară, in collaboration with Raț Cristina V. Chapter. **Etnia – Diviziune socială în sistemul de sănătate? Cazul populației rome (Ethnicity – Social Imparities in the Health Care System? The case of the Roma Population)** (pg. 122 – 167), 2009
- “**Poverty and Survival Strategies Among the Roma/Gypsy Population in Central and Eastern Europe**”. In: MAGYARI-Vincze Enikő – HARBULA Hajnalka (Eds.): *Anthropo lenyomatok. Amprente. Imprints*. EFES, Fundația pentru Studii Europene, Cluj-Napoca. 2008
- **Community Force. The Roma in Romania. General Review and an Inventory of Problems** (Co-author: Horváth István, also contributed: Éva Bocskor, László Péter and Cristina Raț), European Commission DG Employment, Social Affairs&Equal Opportunities in the Social Inclusion Programme, Cluj-Napoca, 2006
- „**Az én cigányom**” (*My Gypsy*), In: Erdélyi Társadalom, Sociology Journal of The Babes-Bolyai University, Cluj, 2005
- “**Our Gypsy is More Decent Than Other Gypsies. Ethnic Relations and Poverty in a Multiethnic Community in Romania**”, In: Francois Ruegg, Rudolf Poledna, Calin Rus (eds.): *Interculturalism and Discrimination in Romania. Policies, Practices, Identities and Representations*; Freiburger, Sozialanthropologische Studien, KIT Verlag Berlin, 2006, ISBN 3-8258-8075-3, 2005
- “**Túlélési stratégiák, gazdasági integráció és változó életmódok a romániai cigány lakosság körében**” (*Survival Strategies, Economic Integration and Changing Lifestyles of the Roma Population in Romania*), in: WEB, Journal of Sociology of Max Weber Sociological College, nr. 11, May, 2003, pg. 155-172
- “**Cercetarea participativă și observația participativă: două metode incompatibile în antropologie**” (*The Participatory Research and Participant Observation: Two Incompatible Approaches in Anthropology*), in *Caietele Tranziției*, the publication of the Cultural Anthropology Center, Nr. 2/3 - 1998-1999, Cluj-Napoca.
- “**Multiculturalism: între esențialism și relativism**”, (*Multiculturalism: between Essentialism and Relativism*), in *Caietele Tranziției*, 2/3 - 1998-1999, Cluj-Napoca.
- “**Deconstruction and Reconstruction of State Legitimacy in Mass-Media - an analysis of the representations on miners manifestations in the 1990s Romania**”, in a volume published and donated to University libraries throughout Romania, edited by Civic Education Project, 2000.
- “**Stereotipuri și distanță socială în Romania. Modelul românesc al relațiilor interetnice este un model?**” (*Stereotypes and Social Distance in Romania. Is the Romanian Model of Interethnic Relations really a Model?*), in *Interetnica*, Journal of the CIVITAS Foundation, January 2001, Cluj-Napoca.

Other related activities:

Lector

- 2010 Gheorghe Sarău – **Bibliografie Selectivă privind Rromii (1990-2009). Studii de Atelier 28.**, (*Selected Bibliography on Roma (1990 – 2009). Working Paper Nr. 28*), ISPMN, Cluj-Napoca
- 2010 Cristina Raț – Livia Popescu - „**No discrimination!**” **Just unequal access...Barriers in the use of health-care services among the Romanian Roma**. Working paper, ISPMN, Cluj-Napoca
- 2008 Marjoke Oosteerom - **Raising Your Voice. Interaction Processes Between Roma and Local Authorities in Rural Romania**. Workingpaper 7., ISPMN, Cluj-Napoca

Other publications:

Working papers and Research Reports

- 2009 www.ispmn.gov.ro Research Report: *Models of Segregation in Romania. Ghettoizations and ethnic relations in rural ethnic communities*. For more information on Europass go to <http://europass.cedefop.europa.eu>
- 2008 **Roma Gypsies and Education in a Multiethnic Community in Romania**. Workingpaper 6., ISPMN, Cluj-Napoca, Romania
- 2002 http://www.cerge-ei.cz/gdn/regional_research_competition/#RRCIV Research Report: *Educational Measures for the Roma Minority in Romania. The Effectiveness of Integrated and Segregated Education*

