

## Personal information

First name(s) / Surname(s) **Michal VAŠEČKA**

Nationality Slovak

Date of birth 07/07/1972

Gender Male

## Relevant Professional Experience

Dates and number of months 09/2008 - 01/2009 (4 months)

Employer / Commissioner Institute for Studies of International Migration, Georgetown University (Washington DC, USA)

Occupation or position held Researcher and lecturer

Description of tasks

Dates and number of months 09/2005 - present (58 months)

Employer / Commissioner Center for the Research of Ethnicity and Culture (Bratislava, Slovakia)

Occupation or position held Executive Director and Senior Research Fellow

Description of tasks

Dates and number of months 09/2005 - 06/2008 (34 months)

Employer / Commissioner Faculty of Social and Economic Studies, Comenius University (Bratislava, Slovakia)

Occupation or position held Assistant Professor

Description of tasks

Dates and number of months 09/2002 - present (94 months)

Employer / Commissioner Faculty of Social Studies, Masaryk University (Brno, Czech Republic)

Occupation or position held Assistant Professor

Description of tasks

Dates and number of months 01/1999 - 08/2005 (80 months)

Employer / Commissioner Institute for Public Affairs (Bratislava, Slovakia)

Occupation or position held Program Director and Senior Research Fellow

Description of tasks

Dates and number of months 07/1997 - 06/1998 (12 months)

Employer / Commissioner Open Society Foundation (Bratislava, Slovakia)

Occupation or position held Program manager

Description of tasks

Dates and number of months 09/1995 - 08/1996 (12 months)

Employer / Commissioner Academia Istropolitana (Bratislava, Slovakia)

Occupation or position held Lecturer

Description of tasks

Dates and number of months 08/1995 - 08/1996 (11 months)

Employer / Commissioner InfoRoma (Bratislava, Slovakia)

Occupation or position held Program coordinator and Legal adviser

Description of tasks

Dates and number of months 01/ 1993 - 08/ 1996

Employer / Commissioner Documentation Center for the Research of Slovak society (Bratislava, Slovakia)

Occupation or position held Executive Director

Description of tasks  
 Dates and number of months 09/ 1991 - 06/ 1992  
 Employer / Commissioner Ministry of Culture (Bratislava, Slovakia)  
 Occupation or position held Assistant

Description of tasks

**Education and training**

Dates 1997-2004  
 Title of qualification awarded Ph.D.  
 Principal subjects/occupational skills covered  
 Name and type of organisation providing education and training Faculty of Social Studies, Masaryk University, Department of Sociology (Brno, Czech Republic)  
 Dates 1996-1997  
 Title of qualification awarded Visiting scholar certificate  
 Principal subjects/occupational skills covered  
 Name and type of organisation providing education and training Transnational Center for Democracy Studies, New School University (New York City, USA)  
 Dates 1993-1995  
 Title of qualification awarded Master  
 Principal subjects/occupational skills covered  
 Name and type of organisation providing education and training Faculty of Arts, Masaryk University, Department of Sociology (Brno, Czech Republic)  
 Dates 1990-1993  
 Title of qualification awarded  
 Principal subjects/occupational skills covered Bachelor  
 Name and type of organisation providing education and training Faculty of Arts, Masaryk University, Department of Sociology (Brno, Czech Republic)

**Personal skills and competences**

Mother tongue **Slovak and Polish**

Other language(s)

Self-assessment

**English**  
**German**  
**Russian**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient User	C2	Proficient User	C2	Proficient User	C2	Proficient User	C2	Proficient User
B2	Independent User	B2	Independent User	B2	Independent User	B2	Independent User	C2	Independent User
B1	Independent User	B1	Independent User	B1	Independent User	B1	Independent User	B2	Independent User

(\*) *Common European Framework of Reference for Languages*

Other relevant skills and competences

1. Long-term experiences with all types of quantitative and qualitative research methods necessary for the project (questionnaires, semi-structured interviews, focus groups, Oral history) and well-developed skills for analysing statistical data, both quantitative and qualitative. Advanced user of software (full MS Office, SPSS, Atlas, Photo Shop).
2. Practical experiences with analysis of social impact of EU policies, social inclusion of minorities with special focus on Roma, analysis of labor market and improving working conditions.
3. Expertise in the field of migration, free movement of workers and impact of illegal migration on labor markets.

Additional information

Membership of professional bodies:

- Member of the International Society for Third Sector Research (since 2000);
- Member of the Advisory Board of the Government Plenipotentiary for Roma Communities (2001 - 2007);
- Member of the Board of the Program on Public Policy Education, Academia Istropolitana Nova (2003 - 2006);
- Member of the Advisory Committee Partners for Democratic Change for Roma integration program of the USAID (2003 - 2006);
- Vice-chairman of the Monitoring Committee of the program JPD NUTS II at the Ministry of Labor, Social affairs and Family of the Slovak republic (2004 - 2005);
- Member of the ad hoc expert group for the review of studies and researches of aliens and their communities in the Czech Republic under the auspices of the Ministry of Labor and Social Affairs (2005 - 2007);
- Member of the Steering committee „Assessment policymaking capacity in governmental and non-governmental sector in social and labour policy“, Ministry of Labor, Social affairs and Family of the Slovak republic (2005);
- Member of the ad hoc group for the preparing the membership of the Slovak republic in the Working Group for International Cooperation in the field of education, preserving a memory on, and research of the holocaust (2005);
- Member of the advisory board of the National Democratic Institute for programs of political inclusion of the Roma minority in Slovakia (since 2005);
- Member of the ESA - European Sociological Association (since 2005);
- Member of the ISA - International Sociological Association (since 2006);
- Member of the AAASS - American Association on Advancement of Slavic Studies (since 2006);
- Member of the ASN - Association for Studies of Nationalities (2008);
- Research Fellow of the Institute for the Study of Labor Bonn (since 2007);
- Member of the Executive Board of the civil association „Zvůle práva“, Praha (since 2008);
- Member of the Executive Board of the civil association „Willa Decius“, Krakow (since 2008);
- Non-resident research associate at the European Centre for Minority Issues, Flensburg (since 2010);
- Member of the Slovak Research and Development Agency Board for social sciences (since 2010).
- Member of the Board of the Fulbright Commission Slovakia (since 2010)

Publications:

Chapters in Monographies and expert publications:

- VAŠEČKA, M., 1998: The Romanies in Slovakia. In: National Human Development Report Slovakia 1998, ed.: Vagač. L., Bratislava, United Nations Development Programme. ISBN: 80-968093-0-x.
- VAŠEČKA, M., 1999: Roma in Slovakia - The Crucial Issue on Slovak Way to EU-Membership. In: Integration and Identity. Challenges to Europe and

- Israel, eds: Avinieri, S. - Weidenfeld, W. - A Project of the Bertelsmann Foundation, Bonn, Europa Union Verlag. ISBN: 3-7713-0582-9.
- VAŠEČKA, M., 1999: Roma In: Slovakia 1998-1999. A Global Report on the State of Society, eds: Mesežnikov, G. - Ivantišyn, M. - Nicholson, T., Bratislava, Institute for Public Affairs, ISBN: 80-88935-11-3.
- VAŠEČKA, M., 2000: Roma - the Greatest Challenge for Slovakia on its Way into the European Union. In: Slovak Foreign Policy Affairs, Bratislava, Slovak Foreign Policy Association, volume 1. ISSN: 1335-6259.
- VAŠEČKA, M. - Radičová, I., 2000: Redistribution's Role in Leveling Income: The Overgrown Slovak Welfare State. In: Poverty, Ethnicity, and Gender in Eastern Europe During the Market Transition. (eds.) Rebecca Jean Emigh - Ivan Szelényi. London, Praeger. ISBN: 0-275-96881-2.
- VAŠEČKA, M. - Džambazovič, R., 2000: Poverty of the Roma. In: National Human Development Report. Slovakia 2000, ed: by Ľuboš Vagač. Bratislava, United Nations Development Programme. ISBN: 80-89026-03-6.
- VAŠEČKA, M. - Mesežnikov, G., 2000: Slovakia country report. In: Karatnycky, A. - Motyl, A. - Piano, A. (eds): Nations in Transit 1999-2000. Civil Society, Democracy and Markets in East Central Europe and the Newly Independent States. Freedom House, New York. ISBN: 07658-0773-4.
- VAŠEČKA, M., 2001: Roma. In: Mesežnikov, G. - Kollár, M. - Nicholson, T. (eds): Slovakia 2000. A Global Report on the State of Society. Bratislava, Institute for Public Affairs. ISBN: 80-88935-22-9.
- VAŠEČKA, M. - Radičová, I., 2001: Social Exclusion and Double Marginalization of the Roma in the Slovak Republic after 1989. In: Labor, Employment, and Social Policies in the EU Enlargement Process (eds.) Funck, B. - Pizzati, L., The World Bank, Washington, DC. ISBN: 0-8213-5008-0.
- VAŠEČKA, M., 2004: Social Exclusion and double marginalisation: Roma in Slovakia after 1989. In: Ethnicity Studies 2003. Social Adaptation of Ethnic Minorities. Kaunas, Vytautas Magnus University. ISBN 9955-12-044-4.
- VAŠEČKA, M. - Staroňová, K., 2007. Illegal Settlements: Roma Housing in the Municipality Rakúsy as a Challenge for the Policy Makers. In: Staroňová, K. (ed): Training in difficult choices. 5 public policy case studies from Slovakia. Bratislava, Institute of Public Policy, Comenius University. ISBN 978-80-89244-16-4.
- VAŠEČKA, M., 2008: Nationalized Citizenship In Central European countries. In: *Processes of redefinition and reconstruction of the term nation in Central Europe*. Bratislava: Center for the Research of Ethnicity and Culture. ISBN: 978-92-79-03340-7.
- VAŠEČKA, M., 2009. O vzťahoch i iným a k sebe: O diverzite v krajine pod Tatrami. In: Bútorá, Martin - Kollár, Miroslav - Mesežnikov, Grigorij - Bútorová, Zora (eds): Kde sme. Mentálne mapy Slovenska. Bratislava: Inštitút pre verejné otázky & Kalligram. ISBN: 978-80-89345-19-9.
- VAŠEČKA, M. - Modráková, T., 2009. *Indikátory úspešnosti politik integrácie v Slovenskej republike*. In: Vašečka, Michal - Košťál, Ctibor, 2009 (eds): Integrácia migrantov - vieme čo chceme? Politiky integrácie v Slovenskej republike v komparatívnej perspektíve. Bratislava: Inštitút pre dobre spravovanú spoločnosť. ISBN: 978-80-89244-51-5.
- VAŠEČKA, M., 2009. *Social and Labor Market Integration of Ethnic Minorities in Slovakia*. In: Zimmermann, Klaus - Kahanec, Martin (eds) Social and labor market integration of ethnic minorities in the enlarged EU. Bonn: Forschungsinstitut zur Zukunft der Arbeit.
- VAŠEČKA, M. 2009. *Postoje verejnosti k cudzincom a zahraničnej migrácii v SR*. Bratislava: IOM - Medzinárodná organizácia pre migráciu. ISBN: 978-80-970307-0-4.

#### Expert Current Contents Publications:

- VAŠEČKA, M., 1999: Romanies in Slovakia on the Eve of Millenium - A Social or an Ethnic Problem? In: South-East Europe Review, 1/99, p.47-

54. ISSN: 1435-2869.

- VAŠEČKA, M., 2005: Problemas de exclusión social y doble marginación de la población gitana en Eslovaquia después de 1989. In: Documentación Social. Revista de Estudios Sociales de Sociología Aplicada, Abril - Junio 2005, Cáritas Espanola. ISSN: 0417-8106.
- VAŠEČKA, M., 2004: *Social exclusion and double marginalization: Roma in Slovakia after 1989*. In: Ethnicity Studies 2003. Social Adaptation of Ethnic Minorities, Kaunas, Vytautas Magnus University. p.77 - 95. ISBN: 9955-12-044-4.
- VAŠEČKA, M., 2006: *Sociologický výskum antisemitizmu na Slovensku po roku 1989 v kritickej perspektíve*. In: Sociológia, 38/ 2006, Volume 4: p. 283 - 312. ISSN 0049-1225, ISSN 1336-8613.

#### Editing of Books:

- VAŠEČKA, M. - Jurásková, M. - Nicholson, T., 2003 (eds.): Čačipen pal o Roma. A Global Report on Roma in Slovakia. Bratislava, Institute for Public Affairs 2003. ISBN: 80-88935-46-6.
- VAŠEČKA, M. 2008. (ed): Nation Über Alles. Processes of redefinition and reconstruction of the term nation in Central Europe. Bratislava: Center for the Research of Ethnicity and Culture. ISBN: 978-92-79-03340-7.
- VAŠEČKA, M., 2003 (ed.): *Evaluácia činnosti sekretariátu splnomocnenkyne vlády SR pre rómske komunity*. Bratislava, Institute for Public Affairs. ISBN 80-88935-54-7, 61 p.
- VAŠEČKA, M. 2008. (ed): *Nation Über Alles. Processes of redefinition and reconstruction of the term nation in Central Europe*. Bratislava: Center for the Research of Ethnicity and Culture. ISBN: 978-92-79-03340-7.
- VAŠEČKA, M. - Košťál, C., 2009: Integrácia migrantov - vieme čo chceme? Politiky integrácie v Slovenskej republike v komparatívnej perspektíve. Bratislava: Inštitút pre dobre spravovanú spoločnosť. ISBN: 978-80-89244-51-5.

#### Research Reports:

- VAŠEČKA, M., 1999: Organization of the Social Science Research Sector. Slovakia Report. Washington, DC, The Human Committee of the Social Science Research Council, 28 p.
- VAŠEČKA, M., 1999: Evaluation of the Project for Teacher-training in Constitutionalism. Slovakia Report. New York, The American Council of Learned Societies, 14 p.
- VAŠEČKA, M., 2000: Socio-economical status of Roma after 1989. Country report Slovakia. Bratislava, The World Bank, 122 p.
- VAŠEČKA, M., 2001: Country Report - Slovakia. In: EU Accession Monitoring Project on Minority Rights. Budapest, Center for Policy Studies, 67p.
- Poverty and Welfare of Roma in the Slovak Republic, Washington DC, 2001. A Joint Report of the World Bank, The Open Society Institute, INEKO, and Foundation SPACE. ISBN: 80-88991-14-5.
- VAŠEČKA, M., 2005: Citizenship Policy, acquisition and Loss of Nationality in Slovakia since 1989. IMISCOE paper prepared for the NATAC project. 35 p.
- VAŠEČKA, M., 2006: The Aspect of Culture in the Social Inclusion of Ethnic Minorities. Report on Slovakia. In: Evaluation of the Impact of Inclusion Policies under the Open Method of Co-ordination in the European Union: Assessing the Cultural Policies of Six Member States. Flensburg, European Center for Minority Issues. 121 p.
- VAŠEČKA, M. - Gallová-Kriglerová, E. - Kollár, M. - Kerestešová, Z., 2007: Baseline Study on Corporate Social Responsibility Practices in Slovakia. Bratislava, UNDP Bureau for Europe. 62 p. ISBN: 978-92-9504-274-2.

Client & Date	Title and brief description of relevant studies
---------------	---

Curriculum vitae of VAŠEČKA, Michal	
--	--

GHK Consulting Ltd, 2010	<i>Peer Review on “Supporting the Labor Market Integration of the Roma Community in Slovakia. The objective of the Mutual Learning Programme is to encourage Mutual learning at all levels and enhance the transferability of the most effective policies within key areas of the European Employment Strategy (EES) and Stakeholders to promote the wider and more effective dissemination of information about the EES.</i>
Centre for Strategy & Evaluation Services, Kent, 2010	<i>The objectives of the study Evaluation of ESF support for enhancing access to the labor market and the social inclusion of migrants and ethnic minorities has been to assess the European Social Fund's support for enhancing access to the labor market and the social inclusion of migrants and ethnic minorities, to provide guidelines for the Member States on the implementation of ESF Operational Programs in the 2007-2013 programming period in order to target beneficiaries more effectively and to identify effective means of tackling barriers to the social and labor market integration of migrants and ethnic minorities. The evaluation focused on ESF interventions in the 2000-2006 programming period, but also examined the implementation of ESF Operational Programs (OPs) to date in the new 2007-2013 period. The evaluation research took into account activities supported through the EQUAL Community Initiative.</i>
Slovak Governance Institute, 2009	<i>Assessing integration policies indicators. Aim of the project is to increase quality of integration policies creation. Project aims to compare integration policies in various countries of the EU; to prepare set of new indicators for evaluation of integration policies; to analyze particular bodies involved in integration policies; to analyze perception of migrants on integration policies and to assess strenghts and weaknesses of integration policies in Slovakia.</i>
Slovakia Governmental Office, 2009	<i>Multiculturalism and Integration of New Minorities in Slovakia: Possibilities and Challenges. Project attempts to enrich existing researchers in this field and proposes a complex theoretical-empirical model of the further research of the issue. Research brings new data on minorities and contributes to the process of further public policy formation in the field of new minorities integration. Project analyses social impact of EU policies and strategies on vulnerable groups in Slovakia.</i>
Graz University, Government of Austria, 2008	<i>Practice of Minority Protection in Central Europe. Survey of the best practices of minority protection in Central Europe. The aim of the project has been to identify best practices of minority protection, while at the same time studying under which conditions such practices can function and under which circumstances the application of certain measures is not recommendable. This goal was reached by comparatively studying the real situation of autochthonous minorities in certain key areas, taking into consideration the respective social, cultural, historical, political and economic context. The situation in Austria, Italy, Slovenia, Hungary, Slovakia and Romania has been studied. Main focus has been placed on the impact that the implementation of provisions for the protection of minorities have had on the interethnic living together, the mutual trust, the functioning of institutions and the interstate relations. This is shedding light on which impact an adequate minority protection system can have on the internal and external stability, economic prosperity and the lived cultural diversity within a state. Project thus helps to enhance and improve social inclusion and streamlining of social policies in countries of Central Europe.</i>
World Bank and Governmental Office, Czech republic, 2008	<i>Policies for Promoting Employment for Roma. The aim of the study has been to find out what is the perspective of Czech employers upon employing Roma, whether there is a capacity for employment of Roma in the enterprises in the Czech Republic in general, what are the barriers and are the specific experiences with Roma employees. The conclusions of the Analysis show, that Roma people work predominantly in low (or no) education level jobs and mainly in manual positions. Since the main problem at the moment is the very high unemployment of Roma the research team concentrated mainly on mapping the opinions and experiences of employers offering manual jobs rather than on higher status jobs.</i>
Institute for the Study of Labor (IZA) Bonn; EC, 2007	<i>Study on the social and labor market integration of ethnic minorities. Project has been dealing with issues of discrimination, segregation, and marginalization of ethnic minorities that are in stark conflict with the cornerstone values of the EU as embedded in <i>acquis communautaire</i>. Yet, social and economic disintegration remains an everyday challenge to millions of members of ethnic minorities living in the EU today. Ethnic integration challenges appear in a variety of forms, from unequal access to health care and social services to unemployment, underemployment, and substandard remuneration of individuals belonging to different ethnic minorities. Labor market segmentation is a particularly worrisome issue, since equal labor market opportunities are a cornerstone for achieving the key objectives of the European Employment Strategy, as defined by full employment, increased productivity and enhanced quality of work, and strengthened social cohesion and inclusion. Therefore, it is imperative for the European society to strengthen labor market integration of ethnic minorities. To this end, a large number of legislative acts, policies, and local actions have been implemented to date.</i>
UNDP and EC, 2007	<i>Accelerating CSR Practices in the New EU Member States and Candidate Countries. The main objective of the research was to investigate the actual level of CSR promotion in Slovakia and to bring recommendations from stakeholders. The research was based on qualitative interviews with</i>

	<i>various representatives of small and medium companies and stakeholders (NGO, media, academic institutions, associations, ministries.)</i>
European Center for Minority Issues; EC, 2006	<i>Evaluation of the Impact of Inclusion Policies in an Enlarged EU. The aim of the project has been critical analyses of National Action Plans on inclusion and policies of inclusion in general in countries of the European Union. Project was focused on analysis of those policies toward marginalized minorities that are not covered properly in the EU countries. Project brings recommendations for the EU on how to implement OMC within the policies focused on vulnerable groups within EU.</i>
Hungarian Academy of Science, 2006	<i>Roma in Slovakia - Settlement Initiatives in Community Conflicts, This international study analyses background of ethnic mobilization and reasons for rising extremist social and political groups in Central Europe.</i>
Ministry of Foreign Affairs, Slovakia, 2005	<i>Minority in the Central European Region with a Focus on a Status of People of Slovak Ethnic Origin. The study analysis policies and ethnicized practices of the Slovak government in its approach toward Slovak ex-patriots living abroad. Study brings recommendations for the Ministry of Foreign Affairs how to shape priorities of development aid for the future.</i>
Austrian Academy of Science, 2005	<i>Citizenship policies in EU-25. The study analyses citizenship policies in EU25 and brings unique view of various combinations of ius soli and ius sanguini principles shaping national approaches toward citizenship within EU-25. Project through recommendations how to coordinate citizenship policies aims on principles how to coordinate social security system within the EU.</i>
Ministry of Culture, Slovak Republic, 2005	<i>Feasibility study on building a multicultural society. The policy study that offers insight into principles and concrete steps how to build multicultural society in a country that has ethnicised public sphere.</i>
Ministry of Construction, Slovak Republic, 2004	<i>Principles of regional policies in accordance with a Developmental Plan toward marginalized groups. The policy study prepared for Ministry of Construction defines principles how to approach marginalized minorities within developmental plan that is focused on improving infrastructure of Roma communities. Study defines technical dimensions of processes of de-segregation, de-stigmatization, and de-ghettoization.</i>
Humboldt Universität, 2002 - 2003	<i>Ethnopolitik in der Systemtransformation: Ethnische Migration und Repräsentation ethnischer Interessen im Verleich in Slowakei. The study is focused on understanding ethnic migration of minorities from countries of Central and Eastern Europe. It tackles under-representation of minorities in decision making bodies within east-Europen societies.</i>
PHARE Program, The European Commission, 2002 - 2003	<i>Preparation of the Global report on a Roma population in Slovakia. Global report on Roma in Slovakia is the most comprehensive study on Roma published in Slovakia. It covers all spheres of life, study contains 39 chapters altogether with 950 pages, published both in Slovak and English. The book is widely used by both policy makers and academia.</i>
The Government of the Slovak Republic, 2002	<i>Vision of the Slovak Republic until 2020. This prognostic study has been prepared for the government of Slovakia as a mid-term vision that allows Slovakia to catch with countries of EU-15. Study offers comprehensive recommendations for various segments of state administration how to implement Lisbon strategy elements into the work of Ministries.</i>
Freedom House, 2002	<i>Roma Political Participation and Representation in Slovakia after 1989. The study has been the first complex quantitative study analyzing Roma political scene in Slovakia, political representation, and value orientation of Roma voters. Study brings recommendations for political parties on all national, regional, and local levels.</i>
UNDP, 2001-2002	<i>Socio-graphical mapping Roma communities in Slovakia. The project prepared for UNDP has been unique study that offered complete list of marginalized Roma communities. The list that includes both infrastructure and social capital of these communities is used by all Ministries in Slovakia since 2002.</i>
Open Society Institute, 2000	<i>EU Accession Monitoring Project on Minority Rights. OSI project has been studying minority rights and its performance in countries of Central Europe. Study is focused on complex analysis of social exclusion of marginalized minorities.</i>
International Organization for Migration (IOM), 2000	<i>Socio-economic Situation of Roma in Slovakia as Potential Migrants and Asylum Seekers in the EU. The IOM study studies reasons behind migration of Roma into countries of EU-15. Study based on qualitative approaches offers various explanations based on structures of Roma population in Slovakia.</i>
The World Bank, 1998	<i>Social Exclusion and Double Marginalisation of the Roma in the Slovak Republic after 1989. The study combining qualitative and quantitative approaches has been focused on mapping reasons of Roma social exclusion. Study proved that behind social exclusion of Roma is segregation and double marginalization of Roma. Study brings recommendations for policy-makers.</i>
University of California, USA, 1998	<i>The Racialisation and Feminisation of Poverty in Central Europe. Quantitative study studying which groups are over-represented among poor people in Central and Eastern Europe. Research group proved that poverty racialized and feminized more than in the EU-15.</i>

